Gram Niyojan Kendra

Empowering Communities Since 1977

ANNUAL REPORT

2025 - 2026

Uttar Pradesh · Rajasthan · Bihar · Jharkhand · West Bengal

www.gramniyojan.org

GNK'S COVERAGE



CONTENTS

- o Director's Desk 4
- o Legal Status 8
- o Goal and Objectives of the Kendra 9
- o The Board Meetings 10
- o Programme Highlights 13

I. Women's Empowerment and Youth Development (Uttar Pradesh) 13

A. Centre for Entrepreneurship Development 13
B. Digital Skills Development Programme 14
C. Mental Health Awareness Programme 14
D. Health Attendant Training Programme 14

II. Integrated Area Development Programmes (Rajasthan, Bihar & Uttar Pradesh) 15

RAJASTHAN

- Community Development 15
- Samriddhi Bal Vidya Mandir Madhyamik Vidyalaya, Roopwas 16

BIHAR

- Control and Prevention of Trafficking and Exploitation of Children and Women 16
- Access to Justice (Child Protection), East & West Champaran 18

UTTAR PRADESH

- Child development-Protection from exploitation-trafficking, child marriage, academic issues 19

III. Programme on Women's Property Rights and Livelihoods (West Bengal & Jharkhand) 20

A. West Bengal: Women's Empowerment through Property Ownership 20
B. West Bengal: Mangrove Conservation Programme in Sundarban Delta area of West Bengal 21
C. Jharkhand: Women's Empowerment through Property Ownership Programme among Tribal Women in two districts in Jharkhand 23

IV. Child care and development initiatives in Ghaziabad urban settlement colonies 24

V. CSR Initiatives 27

- Micromatic Grinding Technologies Limited 27
- Azim Premji Foundation 27

VI. Our Donors 28

VII. Managing Committee and General Body Members 29

VIII. GNK Financial Statement 31



From the DIRECTOR'S DESK

Since its inception in 1977, Gram Niyojan Kendra (GNK) has remained committed to promoting equality, social justice, and inclusiveness for the most vulnerable and marginalized communities. For nearly five decades, our journey has been guided by the belief that sustainable development is possible only when communities are empowered to claim their rights, participate in decision-making, and build resilient futures. It gives me immense pleasure to present the Annual Report 2025-26, reflecting another year of committed fieldwork, strengthened partnerships, and tangible impact on the ground. During the year, our teams worked closely with communities across multiple states to advance women's empowerment, child protection, climate resilience, sustainable livelihoods, and disaster preparedness.

In Jharkhand, our Women's Land Rights Programme made remarkable progress, with tribal women emerging as active participants in securing their land rights. Through intensive land literacy initiatives and capacity building of Self-Help Groups, Panchayati Raj Institutions, and grassroots leaders, communities are now better equipped to understand, claim, and protect their land entitlements.

In Bihar, our child protection partnership with Just Rights for Children expanded across East and West Champaran, strengthening community-based child protection systems in close coordination with government departments, law enforcement, Child Welfare Committees, and schools. The programme has delivered encouraging results in preventing child trafficking, child marriage, and child labour, while facilitating rescue, protection, school enrolment, and linkage of vulnerable families to welfare schemes.

Our ongoing work in West Bengal continued to strengthen women's land and property rights, build community institutions, and advance climate-resilient livelihoods through mangrove conservation.

A special milestone this year was the development of GNK's new office space, which will significantly strengthen our day-to-day operations, staff coordination, and ability to serve communities effectively. I am deeply grateful to our Chairman, Mr. N. K. Dhand, for his personal guidance, encouragement, and steadfast support throughout this process, without which this achievement would not have been possible.

None of our progress this year would have been possible without the dedication of our staff, volunteers, community leaders, women's groups, government partners, and donor

organisations. I extend my sincere gratitude to the Managing Committee and Governing Body for their constant guidance, and to our programme partners, consultants, auditors, bankers, and every member of the GNK family for their perseverance and commitment.

As we move forward, we remain committed to strengthening community institutions, protecting the rights of women and children, and building resilient, dignified futures for the communities we serve.

Dr. Sutapa Mukherjee
Secretary-cum-Executive Director



CHAIRMAN'S MESSAGE

It gives me immense pleasure to share that Gram Niyojan Kendra (GNK) has successfully completed 48 years of dedicated service and has now entered its 49th year of working towards inclusive, equitable, and sustainable development. Over the years, GNK has consistently stood with marginalized communities, addressing social inequalities and promoting rights-based development through community participation and strong institutional partnerships.

The Annual Report 2025-26 reflects our continued commitment to advancing the Sustainable Development Goals through a growing portfolio of interventions across women's empowerment, child protection, climate resilience, livelihood promotion, and community development. During the year, the Governing Body approved the expansion of our child protection footprint through two significant new initiatives: Just Rights for Children in East and West Champaran, Bihar, and the Child Protection and Development Programme, supported by the Azim Premji Foundation, in Maharajganj, Uttar Pradesh.

Our ongoing programmes in West Bengal continued to strengthen women's land and property rights while promoting climate resilience through mangrove conservation, empowering thousands of women and reinforcing local institutions at the grassroots level.

This year also saw the completion of GNK's new office premises, a long-planned institutional investment that will provide our staff a stable, professional environment to plan, coordinate, and deliver our programmes more effectively in the years ahead. The Board remains committed to ensuring that resources entrusted to us continue to be deployed with the same discipline, transparency, and accountability that our donors and partners have come to expect, as reflected in this year's independently audited financial statements.

These accomplishments have been possible because of the unwavering support of community-based organisations, Panchayati Raj Institutions, government departments, our development partners, and the communities we serve. I extend my sincere gratitude to all our donors and partners for their valuable support throughout the year, particularly Landesa, Just Rights for Children, Azim Premji Foundation and Micromatic Grinding Technologies Ltd. GNK is thankful to all individual donors who have continued to support GNK through generous donations. Their support has enabled GNK to reach more vulnerable communities and deliver meaningful, lasting change.

I also express my heartfelt appreciation to the Managing Committee, Governing Body, our dedicated staff, volunteers, consultants, auditors, bankers, and well-wishers, whose commitment has contributed immensely to GNK's continued growth.

As we look ahead, we remain committed to strengthening community institutions, protecting the rights of women and children, and building resilient, inclusive communities for the future.

Mr. N. K. Dhand
Chairman



LEGAL Status

- Registered under the Societies Registration Act: No. 1624/1976-77, date of registration 31.01.1977, under the Societies Registration Act of 1860.
- FCRA Registration: 136810001 dated 27.12.1984, valid until 31.03.2027.
- 12A of Income Tax No. 40(1)/Registration/78-79/3549 dated 17.05.1978.
- 80G: 58(59)/Tax Exemption/CIT-GZB/2008-2009/9392 dated 22.08.2008.
- PAN (Permanent Account Number): AAATG5766D.
- TAN (Tax Deduction at Source Account Number): MRTG00395D.
- CSR 1- Registration number is CSR00002336

GOAL and Objectives

Goal: Gram Niyojan Kendra (GNK) works with the mission to empower the rural poor and marginalized, with a special focus on women and children, by promoting their access to resources and opportunities and ensuring their active participation and leadership in shaping their own future.

OBJECTIVES

- **Community Mobilisation:** Targeted programmes to reduce social and economic vulnerabilities of women and children from marginalized communities and facilitate pathways for their well-being and opportunities.
- **Research:** Conduct action-oriented research and develop evidence-based programmes to build models of inclusive development.
- **Capacity Building:** Strengthen the skills and knowledge of grassroots development workers and stakeholders from government and community, equipping them for partnership to drive meaningful social change.
- **Collaborate:** Foster sustainable partnerships with stakeholders from government and the private sector to optimise resources and strengthen capacity to accelerate impactful development and foster inclusive growth.

About GRAM NIYOJAN KENDRA

Gram Niyojan Kendra is dedicated to transforming the lives of women and children from marginalized communities. Through unwavering commitment and impactful initiatives, GNK strives to empower, uplift, and create lasting change, ensuring a future of dignity, opportunity, and equality for all.

Set up in 1977, Gram Niyojan Kendra has implemented comprehensive community development interventions across different parts of India, with impactful programmes on poverty eradication, anti-trafficking, child protection and women's empowerment, alongside a number of research studies related to women and children. GNK is presently working in the states of Bihar, Jharkhand, Rajasthan, West Bengal, and Uttar Pradesh, and will be completing 50 years of its development journey in 2027.

The **Board** Meetings

Four Managing Committee Meetings were organised in this year. They were held on:

1. **28th March 2025**
2. **27th June 2025**
3. **26th September 2025**
4. **17th December 2025**

GENERAL BODY MEETING

26 SEPTEMBER 2025

A General Body meeting was held on **26th September 2025**

The Kendra would like to acknowledge the support received from the members of both the committees.





KEY ACHIEVEMENTS — FY 2025-26

Highlights from Gram Niyojan Kendra's work across Bihar, Jharkhand, Rajasthan, Uttar Pradesh and West Bengal during the year.

Child Protection, Anti-Trafficking & Child Marriage Prevention

- **618 child marriages** stopped, and **95 children rescued from trafficking or other vulnerable situations**, across East & West Champaran, Bihar.
- **150,188 individuals reached** through the "Bal Vivah Mukti Rath" awareness campaign, flagged off by the Union Minister of State for Coal & Mines and the District Magistrate of East Champaran; **8,043 families linked to government welfare schemes and 100+ faith leaders pledged against child marriage.**
- **New initiative launched in Maharajganj, UP** with Azim Premji Foundation support: 71 children's groups (Babu Bahini Manch) formed and 1,784 children reached through a 100-Day Child Marriage Prevention Campaign within months of inception.

Women's Land Rights & Climate-Resilient Livelihoods

- **"Bhumi Bodh" Land Literacy Programme formally launched** in Lohardaga, Jharkhand, under an MoU with the District Administration; 320 village-level training batches reached 5,700+ community members, and 132 women's land-related cases were documented.
- **8,850 women sensitised on mangrove conservation and climate resilience** across South 24 Parganas, West Bengal; 501 women trained in alternative livelihoods and 2,158 community members secured Fisherman Registration Cards; 14 Gram Panchayats incorporated mangrove conservation into their FY 2026-27 development plans.

Integrated Area Development — Rajasthan

- **342 students enrolled** at the Samriddhi Bal Vidya Mandir, Roopwas, Bharatpur, with a bridge course supporting 56 academically weak students; 375 adolescents engaged through Children's Corners across 5 villages on protection, health and rights.
- **100% pass percentage in class Xth** board examination at the Samriddhi Bal Vidya Mandir, Roopwas, Bharatpur. Majority students are first generation learners.

- **93 community members facilitated** in securing Aadhar cards, birth/death certificates and Sukanya Samriddhi Accounts for their daughters.

Skills Training & Livelihoods, Uttar Pradesh

- **40 women and adolescent girls completed vocational stitching training** at the Cutting & Tailoring Centre, Ghaziabad, alongside skill assessments for 32 incarcerated learners at Dasna Jail with India Vision Foundation.
- **39 certificates distributed** through the Digital Skills / Computer Training Centre, Kazipura, equipping rural youth with employability skills including cyber safety awareness.



Certificate distribution at the Computer Training Centre, Kazipura, Ghaziabad

PROGRAMME HIGHLIGHTS **(2025-26)**

At the core of the Kendra's vision is ensuring that those living on the margins have access to social entitlements and opportunities. The following sections present highlights from each of GNK's programme areas during the reporting period April 2025 to March 2026.

I. Women's Empowerment and Youth Development

Focusing on women and girls, the Kendra implements programmes targeting women and young people in rural and urban areas of Ghaziabad district through better access to education, vocational skills, mental health support, and other development initiatives.

A. Centre for Entrepreneurship Development – Cutting & Tailoring Training Centre

The Cutting & Tailoring Training Centre equips adolescent girls and women with practical stitching skills, enabling them to move towards self-reliance and sustainable livelihoods.

During FY 2025-26, a total of 52 trainees were enrolled in the stitching training programme, of whom 40 successfully completed the full course and 12 discontinued midway. At present, 11 trainees are actively attending and receiving training in accordance with the prescribed curriculum.

As part of the programme's extended outreach, GNK also conducted learner assessments for a hand embroidery course implemented at Dasna Jail, Ghaziabad, through India Vision Foundation. During the year, assessments were carried out for 4 batches of 8 candidates each — a total of 32 male learners —



Trainees at the Cutting & Tailoring Training Centre, Ghaziabad



Ongoing Health Attendant training in Kazipura, Ghaziabad

evaluating their learning outcomes, practical competencies, and overall skill acquisition.

B. Digital Skills Development Programme

The Kendra runs a Computer Training Centre at Kazipura, Ghaziabad, aimed at equipping rural boys and girls with digital skills to enhance their work readiness for jobs and self-employment. During FY 2025-26, courses covered basic and advanced computer applications (MS Word, Excel, PowerPoint, typing, and internet usage) and a dedicated module on social networking and digital awareness, including cyber safety.

Indicator	FY 2025-26
Total Enrolment	55 students
Certificates Distributed	39
Drop-outs	16
New batches planned (from April 2026)	4 batches, 7 students already enrolled, targeting 36

C. Mental Health Awareness Programme

As part of the Kendra's vision of holistic youth development, Mental Health Awareness campaigns for school children are being organized across higher and senior secondary schools, with approval from the District Inspector of Schools, Education Department, Uttar Pradesh. The awareness sessions aim to demystify the stigma around mental health and promote a positive conversation on the issue. Based on need, one on one counselling support is also provided to the children. In the year 2026, 543 school children and 24 teachers participated in the Mental Health Awareness sessions, organised across four Government schools.

D. Health Attendant Training Programme

The Health Attendant Training Programme aims to create livelihood opportunity for youth to become specialised health care givers who can provide care and support services to the elderly and bed ridden individuals. The programme was initiated in the year 2009.

In this year, 18 youth were trained. All the participants of the Health Attendant Training Programme are successfully engaged in jobs and earning their livelihood. After the training, the participants are able to get home based care jobs or are able to join hospitals as attendants.

E. Financial Literacy Training

GNK, in collaboration with the **NIIT Foundation,** organised a **Financial Literacy Training** to improve financial awareness among women and girls from the local communities of Ghaziabad. Certificates were provided to the participants on completion of the training. Total 50 women and young girls attended the training. The sessions covered budgeting, savings, digital payment safety, cyber security, banking services, government financial schemes such as Sukanya Samriddhi Yojana, and the importance of financial planning. The initiative helped participants make informed financial decisions and encouraged responsible financial management.

F.Hindon Clean-Up Drive

GNK actively participated in the **Mass Hindon Clean-Up Drive** in collaboration with the Ghaziabad Management Association (GMA). The initiative brought together GNK staff, students, community members, and volunteers to clean the banks of the Hindon River. The campaign promoted environmental responsibility, community participation, and awareness about protecting local water resources and maintaining a cleaner ecosystem.

II. Integrated Area Development Programmes

RAJASTHAN — Samriddhi, Bharatpur

Over three decades, GNK has implemented its Prevention of Trafficking and Sexual Exploitation programme in Bharatpur district through an integrated area development approach, combining early childhood care, inclusive education, community awareness, and livelihood access. The programme operates through two components: Community Development and the Samriddhi Bal Vidya Mandir Madhyamik Vidyalaya, a secondary school at Roopwas.

Community Development

- Balwadi (Child Care Centre), Pipretha village: 27 children (15 boys, 12 girls) enrolled, including 18 from the Bedia community; 12 monthly parent/caregiver meetings held, reaching 192 guardians across the year
- 5 children linked with primary school on completing 6 years of age
- Children's Corners across 5 villages (Shri Nagar, Bokoli, Singhawali, Ghatoli, Khansurjapur): 150 meetings held, engaging 375 adolescents (195 boys, 180 girls) on topics including good touch/bad touch, protection, right to education, and health & hygiene
- Facilitation support: 93 community members helped in procuring Aadhar cards (27), birth certificates (37), death certificates (13), and Sukanya Samriddhi Accounts (15) for their daughters



Session on "Good Touch" and "Bad Touch" with students of Samriddhi School

Samriddhi Bal Vidya Mandir Madhyamik Vidyalaya, Roopwas

342 students (218 boys, 124 girls) were enrolled in the 2025-26 academic year. The school continues to use Smart TV/LED-based digital teaching via the DIKSHA App across all classes. A bridge course supported 56 academically weak students to catch up to their class level, and important national and cultural days were observed throughout the year.

BIHAR

1. Control and Prevention of Trafficking and Exploitation of Children and Women

In 2018, Gram Niyojan Kendra (GNK) expanded its intervention model to Narkatiaganj block, West Champaran district, Bihar, with a focused mission to combat trafficking and exploitation of children and women. Our approach included both in-school and community touch points through group meetings of adolescents with information on basic life skills education, healthy behaviours, information about trafficking and exploitation risks. Our community activities engage adolescents in 40 villages of the block. After seven years of successful implementation, the project was concluded in May 2025.

In the last two months of the project closeout, Gram Niyojan Kendra's Narkatiaganj Unit continued to implement the activities across the 40 villages of West Champaran, working simultaneously on women's economic empowerment, child rights, adolescent development, health and hygiene, and access to education. Community-based institutions — Self Help Groups, Babu Bahini Manch and adolescent girls' collectives — remained the primary delivery platform, supplemented by campaign-mode events and a skills training initiative. Collectively, the activities reached more than 2,400 direct participants, including women, adolescent girls and children.

At the end of the project completion period, a formal communication was sent to all key stakeholders and officials in the block, thanking them for their support and informing about project closure. Community meetings were also held to inform the communities about the project completion and to reiterate the commitment towards child protection, which was the main focus of the intervention.

End-Line Impact Assessment of the project on Prevention of Children and Women from Trafficking and Exploitation, Narkatiyaganj

Implemented by Gram Niyojan Kendra (GNK), Ghaziabad, with the support of Kindernothilfe (KNH), Germany, the SAMRIDDHI project worked across 40 villages in 11 Panchayats of Narkatiaganj Block, West Champaran, Bihar — reaching 14,521 households and a population of 78,489. Originally a five-year project, it was extended to seven years following COVID-19 disruptions and concluded in May 2025. An independent end-line assessment was carried out after project closure by an independent consultant, covering more than 25% of project villages through desk review, focus group discussions, key informant interviews, personal interviews and structured field observation.

Approach

The project addressed child marriage, child labour and trafficking through a single, interlinked strategy: build community institutions, strengthen livelihoods, raise awareness, and hold local duty bearers to their responsibilities. Children, adolescents, SHG women, teachers, Anganwadi workers, PRI members and Child Protection Committees were engaged together, so that prevention rested on local ownership rather than external presence.

Key Results

- **Community institutions established:** 40 Self-Help Groups, 40 Babu Bahini Manch (children's groups) covering 773 children, and 40 Village-Level Child Protection Committees with 121 active members were formed and sustained. BBM groups held an average of 265 meetings a year.
- **Women's economic empowerment:** 527 women were mobilised through SHGs; 301 received training in savings and income generation, 54 started petty businesses, and 223 drew on group savings during medical emergencies. 80 marginal farmers were trained in dairy, poultry and improved agriculture.
- **Children and adolescents trained:** 2,661 adolescents — largely girls in remote hamlets — received self-defence training; 1,272 completed life-skills education; and 424 were trained vocationally (395 in tailoring, 29 in computers). 648 adolescent girls received sustained training on health, nutrition and child protection.
- **Education support:** 2,520 students were supported through Support Learning Centres, and 1,985 children were newly enrolled or re-enrolled under the Right to Education Act. 112 Anganwadi workers and 120 government teachers were trained in child rights and child-friendly teaching.
- **Health and awareness:** 898 women and adolescents were trained in menstrual hygiene management; 1,070 accessed care through rural health camps. 1,653 community members were sensitised on trafficking and child marriage, 1,795 on financial literacy, and over 10,000 on COVID-19 prevention.

Assessed Impact

The end-line assessment recorded a marked rise in community understanding of trafficking and its drivers, improved secondary-school attendance and board results — particularly among girls — and a clear decline in reported cases of child marriage and child labour, with several attempted cases prevented through community alerts. Local institutions, especially VLCPCs, PRIs and School Management Committees, were found to be functioning more accountably in at least ten villages. Anganwadi attendance rose, and SHG members reported greater household decision-making power alongside higher incomes.

Individual cases illustrate the pattern: a 16-year-old whose arranged marriage was stopped after she raised it with her BBM group, and who later married at legal age having completed schooling; two school dropouts whose marriages were halted by the Village Child Protection Committee and who returned to school; and an adolescent girl rescued from domestic abuse after a peer contacted Childline 1098.

Challenges and Way Forward

Sustaining the gains of the project will depend on continued mentoring of VLCPCs, SHGs and children's groups, the creation of community-managed Village Development Funds, expansion of vocational and higher-education pathways for adolescent girls, stronger convergence with government departments, and real-time data systems for case tracking. The assessment concluded that the SAMRIDDHI model is replicable and merits scaling to other trafficking-prone blocks in the district and state.

2. Access to Justice (Child Protection), East & West Champaran

GNK functions as a partner agency of Just Rights for Children, focusing on child protection, anti-trafficking, and anti-child-marriage work across East and West Champaran districts, including the Indo-Nepal border areas.

Indicator	FY 2025-26
CWPC meetings conducted (Child Welfare & Protection Committees activated)	19
Faith leaders pledged against child marriage	100+
Children rescued from trafficking/vulnerable situations	95
Families/individuals linked to welfare schemes	8,043
Child marriages prevented/stopped	618
Awareness notices displayed against child marriage	100+
Reach of the "Bal Vivah Mukti Rath" awareness campaign	150,188 individuals



Flag-off of the "Bal Vivah Mukti Rath" campaign against child marriage, West Champaran, Bihar

The "Bal Vivah Mukti Rath" was formally flagged off by Shri Satish Chandra Dubey, Hon'ble Union Minister of State for Coal and Mines, in West Champaran, and by Shri Saurav Jorwal, District Magistrate of East Champaran. Rescue operations were carried out in coordination with the Sashastra Seema Bal (SSB), local police, Childline India Foundation, the Railway Protection Force, and the Government Railway Police

Success Story :

In a remote village near Narkatiaganj, a GNK field worker received information about the planned marriage of a 17-year-old girl, and coordinated with the ward member, village head, and local government representatives to convene a community meeting. Once the girl's parents understood the legal consequences of child marriage, they agreed to cancel the marriage, and GNK has continued follow-up visits with the family, while the girl has joined vocational skill-building activities in the village.

UTTAR PRADESH- Child Protection & Empowerment Initiative, Maharajganj (Newly initiated in 2025-26)

With support from the Azim Premji Foundation, GNK launched a new child protection initiative in Nichlaul and Mithaura blocks of Maharajganj district, Uttar Pradesh, in September 2025. The project aims to empower 2,500 children aged 10–18 across 20 Gram Panchayats to prevent child marriage, trafficking, child labour, and abuse, and reached the following milestones in its inception phase (September 2025–April 2026):

- 71 Babu Bahini Manch (children's) groups formed with 8–12 children in each group
- 54 community/BBM meetings held, engaging 1,349 participants (590 male, 759 female)
- A 100-Day Child Marriage Prevention Campaign reaching 1,784 children (827 boys, 957 girls) through 94 awareness activities, including engagement with 16 religious leader and 14 political Representatives
- Comprehensive village mapping and child identification completed across 30 villages in the initial phase

III. Programme on Women's Property Rights and Livelihoods

Through the GNK–Landesa collaboration, Gram Niyojan Kendra (GNK) works across West Bengal and Jharkhand to strengthen women's land rights and livelihoods in the context of climate change. In West Bengal, GNK serves as the Technical Support Agency (TSA) to the West Bengal State Rural Livelihoods Mission (WBSRLM), supporting the Women Land Literacy (WLL) and Sangha Facilitation Centre (SFC) programmes as well as a dedicated Mangrove Conservation initiative in the Sundarbans. In Jharkhand, GNK is the implementing partner for grassroots land literacy work and, in FY 2025-26, formally launched the "Bhumi Bodh" land literacy programme in partnership with the Lohardaga District Administration. Together, these interventions advanced women's land rights, expanded access to land-related services, and strengthened climate-resilient livelihoods for target communities across both states.

A. West Bengal: Women's Empowerment through Property Ownership

Sangha Facilitation Centres (SFCs) are community-based hubs under the Women Land Literacy (WLL) programme that support Self-Help Group (SHG) members and their families in accessing online land services of the West Bengal Land & Land Reforms Department — including updated land records (khatian), mutation and conversion applications, land revenue (khajna) payments, record corrections, and mobile number updates. GNK, as the Technical Support Agency for WBSRLM, facilitated review meetings, conducted induction and refresher trainings, organised knowledge-dissemination workshops, and provided continuous technical and operational support across state, district, and block levels.

Key Indicators, FY 2025-26

Indicator	FY 2025-26
Women SHG members oriented on WLL	12,49,794 (333 of 345 blocks; 53% of annual target)
Sangha Facilitation Centres (SFCs) operational	313 (across 278 blocks)
Service Providers facilitating land services	1,341
Land-related services facilitated (nominal fee, as of 31 Mar 2026)	1,32,123
GNK-facilitated capacity-building activities / participants	76 activities / 2,731 participants

Cumulative SFC Progress (up to 31 March 2026)

Progress Indicator	Upto Mar 2025	Upto Mar 2026	2025-26 Growth
Sanghas trained for SFC operation	379	435	56
SFCs operating	243	313	70
Service Providers trained	1,204	1,341	137
Mutation / Warish applications disposed	10,710	17,745	7,035
Plot information provided	11,511	22,849	11,338
Record of Rights certificates issued	14,833	22,097	7,264
Land conversion cases disposed	331	646	315
Khajna (land revenue) payments completed	2,630	5,989	3,359
Miscellaneous cases disposed	1,459	2,933	1,474
Counselling services provided	16,866	31,804	14,938
Total services delivered (Sl. 4–10)	58,340	1,04,063	45,723

These figures reflect strong year-on-year growth across all core service categories, with SFCs emerging as an efficient, scalable, community-based platform for land-related advisory and rights-based services.

GNK Capacity-Building Support to West Bengal State Rural Livelihoods Mission

GNK's support to WBSRLM spanned four broad categories: (1) Systems Strengthening & Planning — state-level review and SISD planning meetings; (2) Capacity Building & Training — refresher trainings for Master Trainers, District/Block Level Trainers, and Service Providers, including large-scale online training reaching 783 participants; (3) Knowledge Dissemination & Outreach — regional workshops, International Women's Day observance, and mass campaigning in Cooch Behar district; and (4) Field Support &



District Level Workshop on Social Inclusion and Social Development including WLL and SFC at Cooch Behar, West Bengal

Handholding — ongoing technical support to SFCs and 18 district-level review meetings reaching 1,035 participants. In total, GNK facilitated 76 quantified activities reaching 2,731 participants, in addition to continuous handholding support and large-scale community campaigns that were not fully quantified.

B. West Bengal: Mangrove Conservation Programme in Sundarban Delta area of West Bengal

Women are disproportionately affected by climate change, and GNK's Landesa-supported initiative in the Sundarbans works to reduce this vulnerability. Mangrove forests provide shelter, food, storm protection, livelihoods, and critical carbon sequestration — yet insecure land rights and environmental degradation threaten the communities that depend on them. Building on a pilot phase across four villages in FY 2024-25, GNK expanded the programme across two full blocks of South 24 Parganas — Kultali (9 Gram Panchayats) and Gosaba (14 Gram Panchayats) — during FY 2025-26, deepening community capacity to protect and regenerate mangrove ecosystems while building climate-resilient livelihoods.

FY 2025-26 Highlights

- 8,850 women from 877 SHGs sensitised on climate change and mangrove conservation through 23 events with 908 Sangha/SHG leaders; a further 1,965 women across 197 SHGs reached through refresher sessions.
- 501 mangrove-dependent women trained in alternative livelihoods (climate-smart agriculture, inland aquaculture); 311 SHG women went on to access group loans for livelihood activities.
- 100 soil samples tested from trained women farmers, with 12 SHG women trained in scientific sample collection through an ICAR-approved laboratory.
- 2,657 community members applied for Fisherman Registration Cards (1,952 men, 795 women); 2,158 successfully received cards (1,547 men, 611 women).
- 14 Gram Panchayats incorporated mangrove conservation into their FY 2026-27 GPDP plans, following sensitisation of 373 Panchayat functionaries.



District level refresher training of Service Providers of Sangha Facilitation Centres in Malda, West Bengal

- 3 new Sangha Facilitation Centres established and made operational in the mangrove project area.
- A study on indigenous communities' dependence on mangrove forests was initiated across 5 villages (10 FGDs, 3 oral history interviews, 5 IDIs, 4 KIIs); the report is under preparation.

Community Mobilisation & Institutional Engagement

A Green Club established in Kultali during the pilot year continues to engage adolescents and youth through behaviour-change activities such as street plays on mangrove conservation. Annual observances — Sundarban Divas (11 December) and Mangrove Day (26 July) — build community ownership through sapling plantations, rallies, and school engagement. Block-level workshops engaged all 23 clusters across Kultali and Gosaba, while multi-level stakeholder engagement continued through the year with the Panchayats & Rural Development Department, Forest Department, and WBSRLM. GNK also engaged Joint Forest Management Committees through 7 meetings across the Raidighi, Jharkhali, and Ramganga forest ranges, and staff participated in learning platforms including a donor review meeting in Bangkok and a gender training in Alwar, Rajasthan.

C. Jharkhand: Women's Empowerment through Property Ownership Programme among Tribal Women in two districts in Jharkhand

Women in tribal areas of Jharkhand face significant barriers to accessing, owning, and inheriting land due to deep-rooted patriarchal norms and governance structures. GNK's intervention aims to develop a scalable model of change across four selected Panchayats in two blocks of Lohardaga district, working to build rural women's understanding of land systems, increase the sensitivity of community and government stakeholders to women's land tenure, and create a strong network of organisations focused on improving women's access to land.

FY 2025-26 Highlights

- MoU signed with Lohardaga District Administration; "Bhumi Bodh" formally launched on 9 January 2026 by the Deputy Commissioner, with a District-Level Steering Committee constituted (Revenue Department, JSLPS, DLSA, Panchayati Raj Department, GNK).
- 320 village-level WLL training batches conducted across 4 Panchayats, reaching more than 5,700 community members on land rights, documentation, registration, and mutation.
- 4 Panchayat-level and 4 CLF-level workshops held with PRI representatives, customary leaders, SRLM members, and DLSA representatives, reaching over 230 participants.
- 100 DLSA Para Legal Volunteers trained (48 in orientation, 52 in refresher training).
- Baseline assessment conducted among 450 SHG women across 22 Gram Panchayats.
- 132 women's land-related cases documented during the year to support evidence generation.
- Engagement with state policymakers and participation in the MoRD General Body Meeting; collaboration with 18 CSO partners through a "Women and Land" workshop.

IV. Child Care and Development initiatives in Ghaziabad urban settlement colonies

In collaboration with our CSR partner, Micromatic Grinding Technologies Limited a social development programme is being implemented across four urban slum areas of Ghaziabad namely Bapudham, Kanawani, Kashiram Colony and Nandgram. The project covers about 7376 families and 36930 population- Male- 19316 and Female – 17614. Focus of the programme is on child and women development and providing better access to health and education.

A. Education:

Balwadi: Four balwadi centres are running at Bapudham, Kanawani, Nandgram and Kashiram colony areas covering total 140 children aged 3 to 6 years. The centre runs for three hours daily. Syllabus of ICDS is followed to teach the children. Learning materials were also provided to the children.

Organization of Mother's meeting: Regular mother's meetings- one meeting per centre per month are being organized with the mothers of balwadi children to provide feedback on children's learning and motivating them for increasing their engagement in children's learning as well as in better care and development of their children.

Awareness Generation: 44 Community sensitization meetings were organized covering 200 community women to sensitize them related to health, education skill development, child protection and child rights etc.

B. Health, nutrition, immunization of women children:

Immunization and vaccination of children & pregnant women:

During the year 2024-25, total 90 immunization days were supported, during which 1507 doses of immunisation were provided to 1394 children and 248 doses to pregnant women as part of their regular immunisation and vaccination days besides providing counselling to pregnant women for institutional delivery and ante natal check-ups.

Providing Nutrition to children of Balwadi centres: Total 140 children of the Balwadi centers are being provided dry nutrition on regular basis like Roasted Gram, Namkeen Sev, Roasted Moongfali Dana, Biscuits, Namkeen diet Mixture, Gursev etc. Besides the dry nutrition, the children are also provided fruits on weekly basis at the centre to support their nutrition level.

Growth monitoring of Balwadi children: Growth monitoring, through MUAC Tape, height and weight measurement of children of each centre are being done on monthly basis to identify the MMR (Moderate Malnourished) and SAM (Severe Malnourished) Children, if any, at the centres for referring them to hospital / NRC for treatment. The children who are found in malnourished category, their parents are being provided counselling through home visits for better care, nutrition, and treatment of their children.

C. Life skill sessions for adolescent girls:

162 adolescent boys (80) and girls (82) were imparted life skill sessions during the year. The sessions are conducted on topics such as self-awareness, motivation, managing emotions, preventive health and good habits including staying away from substance abuse.

D. Empowering Adolescent Girls through Self-Defence Training:

Gram Niyojan Kendra, organised a 5-day Self-Defence Training Programme for adolescent girls to provide them skills to protect themselves. The training covered practical self-defence techniques, situational awareness, and personal safety skills. It strengthened participants' confidence, resilience, and ability to respond to unsafe situations, empowering them to become more independent and self-assured.

E. Drawing and Essay competition on Environment:

Drawing and essay competition on Environmental Sanitation across each of the four areas Bapudham, Kanawani, Kashiram colony and Nandgram was organised among adolescent girls and boys. The event covered 78 girls (drawing competition) and 48 boys (Essay competition).

F. Formation of Self-Help Groups:

four self-help group one in each area were formed, each group has 12 to 20 members, covering total 60 women as members altogether. Members used the amount of loan taken from the groups to meet out the domestic requirements like schools fees, medical expenses, marriages in relatives and house renovation etc.

G. Other Activities:

Celebration of International Women's Day- 8th March: International Women's Day was celebrated in all the four communities of intervention areas- Bapudham, Kanawani, Kashiram colony and Nandgram.

Observation of National Girl Child Day- 24th January: Girl Child Day was observed at Nandgram, Kanawani, Kashiram colony and Bapudham on dated 24st January.

Celebration of Handwash Day-15th October: Hand wash Day was celebrated across all four Balwadi centres and in three Government schools located in the communities, reaching out to more than 200 children with awareness and demonstration on safe hand wash practices.

Independent Impact Assessment: Early Childhood Care & Development Programme

In the reporting year, an external evaluation agency, assessed GNK's ECD programme across four Balwadis in Ghaziabad district, Uttar Pradesh — Bapudham, Kanawani, Kashiram Colony, and Nandgram (November 2025). The study used a mixed-methods approach covering 211 respondents (parents, teachers, and children) and Focus Group Discussions with 55 adolescent girls, supported under CSR by Micromatic Grinding Technologies Ltd.

83%	98%	100%	55%
average child learning-outcome score (62 children assessed)	of parents saw improved problem-solving & reasoning	of parents rated the Balwadi environment "Good"	adolescent girls engaged in life-skills FGDs

Child Development & School Readiness

- **Cognitive gains were strong and consistent:** 98% of parents reported improved problem-solving and reasoning, 95% saw better recognition of shapes/colours/numbers, and 94% noted improved communication and group participation.
- **Emotional and physical growth also improved:** 88% of parents saw greater empathy in their children and 93% observed better fine motor skills (e.g. using crayons, blocks).
- **All children transitioned smoothly to formal schooling,** many through the EWS quota at private schools, reflecting the Balwadis' effectiveness in preparing children for Class 1.

Nutrition, Health & Community Engagement

- **Regular growth monitoring and supplementary nutrition** kept most enrolled children within normal nutritional status; one documented case showed a child's MUAC status improve from moderate malnutrition to normal over 10 months.
- **100% of parents were aware of Balwadi services** and 97% reported regular home visits by Balwadi teachers to discuss child progress and health.

Adolescent Girls' Life Skills

- **Girls reported greater confidence, communication, and self-agency** on topics including menstrual health, emotional regulation, safety, and financial literacy (savings habits, interest in vocational skills like sewing and mehndi).

Community Endorsement & Recommendation

- **Universal satisfaction:** 100% of both current and former Balwadi parents rated the programme's environment and functioning as "Good," and unanimously want services to continue.
- **The assessment recommends continuation and scale-up** of the Balwadi model, alongside additional teacher training (child protection, TLM preparation), staffing support, and formal school-readiness certificates for children.

CSR INITIATIVES

GNK collaborates closely with corporate partners who share its vision for community transformation, channelling their Corporate Social Responsibility (CSR) commitments into sustained, on-ground impact.

Micromatic Grinding Technologies Limited (MGT)

Micromatic Grinding Technologies Limited (MGT) has been GNK's CSR partner for more than two decades, one of the Kendra's longest-standing corporate collaborations. What began as support for a single Balwadi centre in a JJ cluster of Raj Nagar has since grown into a full-fledged social development programme spanning four urban slum settlements of Ghaziabad — Bapudham, Kanawani, Kashiram Colony, and Nandgram — touching thousands of families through early childhood care, health and nutrition support, adolescent life-skills sessions, and continued education support for girls facing financial or family barriers to higher studies. Full FY 2025-26 highlights of this programme are presented under Section IV, "Child care and development initiatives in Ghaziabad urban settlement colonies." An independent impact assessment of the programme, commissioned during the year, found strong outcomes in child learning, nutrition, and family engagement, and recommended continuation and scale-up of the model.

Azim Premji Foundation

With support from the Azim Premji Foundation, GNK launched a new Child Protection and Empowerment initiative in Nichlaul and Mithaura blocks of Maharajganj district, Uttar Pradesh, in September 2025, working to prevent child marriage, trafficking, child labour, and abuse among children aged 10–18. Details of the programme's inception-phase milestones are presented under Section I.E.

OUR DONORS

GNK is grateful to the support received from the donors and partners. We are truly committed to the shared vision and engagement with our esteemed donors.

ACCESS TO JUSTICE FOR CHILDREN

Azim Premji Foundation

Micromatic Grinding
Becoming The Best
Since 1973
50 YEARS
Precision & Performance

Landesa
Rural Development Institute

kinder not hilfe

List of General Body Members -2025-2026

S. No.	Name	Occupation	Designation
1.	**Mr. N.K. Dhand** R-5/58, Rajnagar, Ghaziabad -201002 (U.P.)	Industrialist	Chairman
2.	**Shri Satish Kumar** Amrit Nagar, Korrah Hazaribagh (Jharkhand)	Development Worker	Vice-Chairperson
3.	**Dr. Jai Prakash Dubey** D-4/55, Sector-15 Rohini, Delhi-110089	Teaching	Vice-Chairperson 26.09.2025
4.	**Dr.(Mrs.) Sutapa Mukherjee** G3-003, Stellar Sigma Apartment, Plot No.76, Sigma-IV, Gautam Budh Nagar-201310	Development Worker	Secretary
5.	**Dr. Madhuri Mukherjee** Flat No. 002. Goodrich Block Grandforte Apartments. Plot No. 76, Sigma-4 Greater Noida -201310 (U.P.)	Development Worker	Jt. Secretary
6.	**Mrs. Kulwant Kaur** H.N.275, Gali No. 1 Shyam Park, Sahibabad (U.P.)	Development Worker	Treasurer
7.	**Dr. Awadh Prasad** B-190, University Marg, Bapunagar, Jaipur (Rajasthan)	Action Research	Member Resigned on 26.09.2025
8.	**Ms. Sunita Dutta** B-370, Patel Nagar-II Ghaziabad-201001 (U.P.)	Advocate	Member
9.	**Mr. Ram Gopal** H.N.405, Ghookna, Brahampuri, Behind Shiv Mandir, Ghaziabad (U.P.)	Development Worker	Member

S. No.	Name	Occupation	Designation
10.	**Mr. Bibhas Chatterjee** H.No. C-606, Fortune Residency, Rajnagar Extension, Ghaziabad-201017	Development Worker	Member
11.	**Ms. Nina Malhotra** R-2/75, Raj Nagar, Ghaziabad-201002	Development Worker	Member
12.	**Mr. Asish Das** R-13/113, Rajnagar, Ghaziabad-201002	Businessman	Member
13.	**Mr. Chandan Pal** W.B. Gandhi Peace Foundation P.O.: Duilya Sarvodaya Park, Howrah	Development Worker	Member
14.	**Sh. Sadhu Saran Singh** At+post: Kaliachak, Hilsa Nalanda (Bihar)	Development Worker	Member
15.	**Dr. Prakash Tyagi** Executive Director, GRAVIS 3/458, Milk Man Colony, Pal Road Jodhpur-342008 (Rajasthan)	Development Worker	Member
16.	**Mr. Chiranjiv Bhattacharya** C/o Gauri Shankar Bhattacharya 466, Krishna Nagar, Bharatpur (Rajasthan)-321001	Development Worker	Member

GNK FINANCIAL STATEMENT

Balance Sheet and Income & Expenditure Statement for FY 2025-26

M/S GRAM NIYOJAN KENDRA , GHAZIABAD , U.P.

Consolidated Balance Sheet As on 31.03.2026

LIABILITIES	As on 31.03.2026 AMOUNT (Rs)	AMOUNT (Rs)	As on 31.03.2025 AMOUNT (Rs)	AMOUNT (Rs)	ASSETS	As on 31.03.2026 AMOUNT (Rs)	As on 31.03.2025 AMOUNT (Rs)
General Fund	8,74,99,530	8,74,99,530	8,40,17,855	8,40,17,855	**Fixed Assets (Gross Block)-(NFC)**		
					As per Fixed Assets Schedule	8,08,55,471	4,93,68,446
					Fixed Assets(FC)	8,22,930	7,52,930
Project Fund					**Current Assets**		
Opening Balance	13,03,955		62,10,440		Bank Balances (As per schedule)	58,98,525	39,29,389
Add : Received during the year	3,51,40,081		1,91,50,766		Cash In Hand	-	-
Less : Expenses During the year	2,97,86,047	66,57,989	2,40,57,252	13,03,955	Work in progress- NFC	-	2,26,10,344
					Accrued Interest	12,17,058	55,229
					Prepaid Insurance	2,84,559	36,306
Depreciation Fund					**Term Deposit**		
Opening Balance (As per Fixed Assets Schedule)	62,43,647		58,15,247		SBI - FD Against Balwadi Center Receipts - Roopwas	10,00,000	13,42,266
Addition	1,81,186		4,28,400		FD SBI APF	50,00,000	-
Less : Deduction	-	64,24,833	-	62,43,647	State Bank of India	-	-
					PNB Housing Finance Corp. Ltd.	1,04,88,945	1,65,65,848
Assets Fund							
Opening Balance	8,67,544		6,40,294				
Addition			2,27,250				
Less: Deduction	-	8,67,544	-	8,67,544			
Gratuity Fund					**Advance & Securities Deposit**		
Opening Balance	16,14,353		13,65,508		Advance	4,22,660	4,43,059
Addition	7,00,214		4,03,153		Security Deposits (As per schedule)	20,200	8,200
Less : Deduction	3,08,559	20,06,008	1,54,308	16,14,353			
					TCS FY 2022-23	-	10,580
Loans and Advances					TDS Receivable	-	2,39,972
Loan Against FD	14,63,495	14,63,495			TDS FY 2021-22	-	1,12,464
					TDS FY 2022-23	-	1,33,573
Current Liabilities					TDS FY 2023-24	-	1,11,454
Outstanding Liabilities (As per schedule)	11,91,856		14,51,711		TDS FY 2024-25	-	1,21,271
Retention Money	-	11,91,856	3,42,266	17,93,977	TDS FY 2025-26	1,00,907	
		10,61,11,255		**9,58,41,331**		**10,61,11,255**	**9,58,41,331**

See accompanying notes forming part of the financial statements

In terms of our report attached.

For Narain & Associates
Chartered Accountants
ICAI Firm Registration: 037787N

Amitabh Narain
Proprietor
Membership Number - 503776
Place: Faridabad
Date: 2-Sep-26
UDIN: 26503776VSUKUT1105

Narain & Associates Chartered Accountants Faridabad

For Gram Niyojan Kendra

Chairman **Secretary** **Treasurer**

Gram Niyojan Kendra Ghaziabad

M/S GRAM NIYOJAN KENDRA , GHAZIABAD , U.P.

Consolidated Income & expenditure for the year ended 31.03.2026

Expenditure	As on 31.03.2026		As on 31.03.2025		Income	As on 31.03.2026		As on 31.03.2025	
	AMOUNTS (Rs.)	AMOUNTS (Rs.)	AMOUNTS (Rs.)	AMOUNTS (Rs.)		AMOUNTS (Rs.)	AMOUNTS (Rs.)	AMOUNTS (Rs.)	AMOUNTS (Rs.)
Utilisation of Fund -FC					**Restricted Fund - FC**				
Access To Justice-Expense	23,81,638				Access To Justice	23,81,638			
BAT kawach	1,99,744		1,95,375		BAT - Kawach	1,99,744		1,95,375	
Landesa - Expenses	2,31,42,644		1,85,13,065		Landesa	2,31,42,644		1,85,13,065	
GNK- General Fund-Exp	83,789								
KNH - Expenses	2,01,948		27,30,147		KNH - Reciept	2,01,948		27,30,147	
Interest (Project Fund)	-	2,60,09,763	1,48,830	2,15,87,417	Interest (Project Fund)	-	2,59,25,974	1,48,830	2,15,87,417
Utilisation of Fund - NFC					**Restricted Fund - NFC**				
Azim Premji Foundation (Apf)	11,29,164				Azim Premji Foundation (Apf)	11,29,164			
U &N Foundation 2024-25	-		38,147		U & N Foundation Project 2024-25	-		38,147.00	
Micromatic Grinding Technologies Ltd	23,58,037	34,87,201	18,88,674	19,26,821	Micromatic Grinding Technologies Ltd	23,58,037	34,87,201	18,88,674	19,26,821
General Expenses					**Other Receipts**				
Admin Expenses	31,94,680		16,58,645		Misc. Receipt	1,91,686		114614	
Training Expenses	-		4,94,557		Interest	21,77,153		12,30,547	
Program Cost	1,28,134								
Bharatpur Expenses	17,25,984		20,21,899		Donation for School	-		-	
Loss on Fixed Asset Written off	-		1,14,614		Donation (Others)	1,55,000	25,23,839	23,15,000	36,60,161
Miscellaneous Expenses	1,91,686		1,71,324	44,61,039					
Income Tax Expenses (Prior Period)	3,333	52,43,817							
					Income				
					Contribution collected from Balwadi center	1,47,880		73,250	
					Contribution collected from Computer Center	41,300		14,000	
					Contribution collected from Health Attendant Training	33,100		90,600	
					Receipts from Stitching Center	89,100		66,671	
					Miscellaneous Receipts	1,48,180		23,36,833	
					Fees & Other Receipts	15,471			
					Sale of Woolen	3,800			
					Interest Receivable APF	70,411		-	
					Certificate Fee	12,000	5,61,242	12,000	25,93,354
					Excess of Expenditure Over Income		22,42,525		-17,92,476
Total :		**3,47,40,781**		**2,79,75,277**	**Total :**		**3,47,40,781**		**2,79,75,277**

See accompanying notes forming part of the financial statements
In terms of our report attached.
For Narain & Associates
Chartered Accountants
ICAI Firm Registration: 037787N

Amitabh Narain
Proprietor
Membership Number - 503776
Place: Faridabad
Date: 2-Sep-26
UDIN: 26503776VSUKUT1105

Narain & Associates Chartered Accountants Faridabad

For **Gram Niyojan Kendra**

Chairman **Secretary** **Treasurer**

Gram Niyojan Kendra Ghaziabad

M/S GRAM NIYOJAN KENDRA , GHAZIABAD , U.P.

Consolidated Receipts & Payment as on 31.03.2026

Receipts	2025-26		2024-25		PAYMENTS	2025-26		2024-25	
	AMOUNT (Rs)	AMOUNT (Rs)	AMOUNT (Rs)	AMOUNT (Rs)		AMOUNT (Rs)	AMOUNT (Rs)	AMOUNT (Rs)	AMOUNT (Rs)
Opening Balance									
Cash in hand	-		375		Expenses in Project A/c (Details in Annexure II)	2,96,04,861	2,96,04,861	2,40,57,252	2,40,57,252
Bank Balance	39,29,389		1,09,77,925						
					GNK- General Fund Expenses	83,789	83,789		
					Other Expenses	52,43,818	52,43,818	43,46,425	43,46,425
Projects	-	39,29,389	-	1,09,78,300	Fixed Assets Purchase		89,46,680		47,83,235
Loans and Advances									
Loan Against Fd	14,63,495	14,63,495							
Receipt from Project A/c (Details in Annexure II)	3,51,40,081	3,51,40,081	1,91,50,766	1,91,50,766	Cash in hand	-		-	-
Other Receipts	30,85,081	30,85,081	64,80,765	64,80,765	Bank Balance (Details in Annexure I)	58,98,525	58,98,525	39,29,389	39,29,389
Increase in Current Liabilities	-2,10,466	-2,10,466	9,36,607	9,36,607					
Donation Received For Building Construction & Other	57,24,200	57,24,200			Increase in Term Deposit	-14,19,169	-14,19,169	2,97,219	2,97,219
					Increase in Current Assets	7,73,276	7,73,276	1,32,918	1,32,918
		4,91,31,779		**3,75,46,438**			**4,91,31,779**		**3,75,46,438**

See accompanying notes forming part of the financial statements

In terms of our report attached.

For Narain & Associates
Chartered Accountants
ICAI Firm Registration: 037787N

Amitabh Narain
Proprietor
Membership Number - 503776
Place: Faridabad
Date: 2-Sep-26
UDIN : 26503776VSUKUT1105

For Gram Niyojan Kendra

Chairman **Secretary** **Treasurer**


नरकटियागंज
100 दिवसीय अभियान
बाल विवाह मुक्त भारत
CHILD MARRIAGE FREE INDIA




पाँच दिवसीय
आत्मरक्षा प्रशिक्षण
PGSS


100 दिवसीय अभियान
बाल विवाह मुक्त भारत
CHILD MARRIAGE FREE INDIA
ग्राम नियोजन केन्द्र, पश्चिम चम्पारण


सेंत जोसेफ कैथोलिक चर्च, नरकटियागंज
GLOBAL INTER FAITH PLEDGE WEEKEND TO
END CHILD MARRIAGE
12 - 14 SEPTEMBER 2025
ग्राम नियोजन केंद्र, प. चम्पारण











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