



**ANNUAL
REPORT**
2024 - 2025

Gram Niyojan Kendra

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From the Director's Desk

The Kendra was started in 1977 to facilitate the process of development based on equality and social justice through different programmes for unprivileged and marginalized sections of the society, and the journey is going on. Through this entire journey, we are walking with the same goal.

We are pleased to present the annual report for the year 2024-25, which highlights the impactful programs and initiatives undertaken by Gram Niyojan Kendra (GNK). This report not only showcases our struggle to stay firm after COVID period, and reinstate GNK's presence in the field, but also emphasizes our ability to sustain and expand our operations into diverse geographic areas.

Recognizing the challenges faced by marginalized communities, we deliberately chose to prioritize our interventions in alignment with our new strategic direction. Our focus was directed towards four key impact groups: Women folk (in Jharkhand focuses on tribals), vulnerable children, marginalised population in Sundarban areas, and children vulnerable to Child labour.

By refining our efforts and modifying our initiatives to address the specific needs of these groups, we aimed to maximize our impact and foster sustainable change. In addition to addressing immediate concerns, like livelihood opportunities in Sundarban areas, we also made significant strides towards long term changes/development like addressing Global warming/Climate change. Not only GNK facilitated the rescue of child labour, provided skill training and linked themselves with different Government programmes and schemes, available for them.

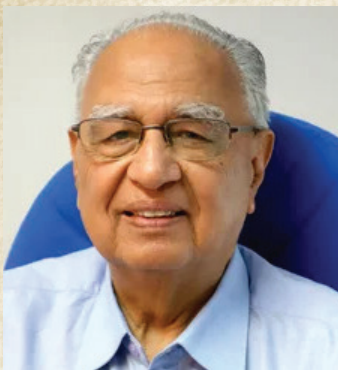
Our collaborations with local government bodies, particularly in West Bengal with State, district and Block level (Land & Revenue department) played a pivotal role in deepening the localization of the Sustainable Development Goals (SDGs) agenda at the grassroots level. These partnerships have cultivated a sense of collective responsibility, resulting in the effective realization of sustainable development outcomes at the grassroots level. We extend our heartfelt appreciation to village, Panchayat and block level women organisations, as well as our donors and supporters, including the government, for their unwavering support and trust in our endeavours.

Heartfelt Thanks

I wish to acknowledge the support and guidance of the Managing Committee and Governing Body of the Kendra in absence of which it would have been impossible for me to carry on my responsibilities and to overcome the anxiety and apprehensions that were faced by the Kendra at various points.

I would also like to thank our staff and the Kendra's team for their hard work and perseverance during the challenging year. In addition, I would like to thank NGO fraternity, our bankers, attorneys, auditors, consultants and other service providers..

Dr. Sutapa Mukherjee
Secretary-cum-Executive Director



Chairman's Message

It's my pleasure to share that Gram Niyojan Kendra (GNK) has crossed a long 47 years of its operation for the development of the land and the people, and stepped into 48th year.

If we look back, during this long period, we were fortunate enough to address different social evils, work for development of the area vulnerable to exploitation and injustice, and demonstrate models for change.

The Annual report for the year 2024-25, highlights GNK's efforts towards the realisation of the SDG, for which we are committed for.

Some of our activities in West Bengal and Jharkhand are:

- A. Women's Empowerment through Property Ownership Programme in all the 22 districts of West Bengal.
- B. Mangroves Forest Programme in Sundarban Delta area of West Bengal.
- C. Women's Empowerment through Property Ownership Programme among Tribal Women in two districts in Jharkhand.

Our heartfelt appreciation to CBOs at different levels, as well as our donors and supporters, including the government, for their unwavering support and trust in our endeavours. Their faith and confidence in our involvement have been instrumental in driving positive change and creating meaningful impact.

As we go into the details of our programs and activities in this report, we invite you to join us in celebrating our achievements, recognizing the challenges we have encountered, and charting a path forward towards a more inclusive and equitable society. Together, let us continue to strive for a brighter and more prosperous future for all.

Our Generous Donors

I also want to express sincere gratitude to our donors, namely: Kindernothislife, British Asian Trust, Landesa, U & N Foundation, Micromatic Grinding Technologies Ltd. and members from Ghaziabad Management Association, for their continued financial support.

Heartfelt Thanks

My sincere acknowledgement to the support and guidance of the Managing Committee and Governing Body of the Kendra. Their generous support in difficult times had made the task easy.

I also like to thank to my colleagues of the Kendra for their commitment and hard work during the crucial period. I would like to thank NGO fraternity, our bankers, attorneys, auditors, consultants and other service providers.

Mr. N.K. Dhand
Chairman

LEGAL STATUS

- Registered under Society's Registration Act: No.1624/1976-77 date of Registration 31.01.1977 under the Societies Registration Act of 1860.
- FCRA Registration: 136810001 dated 27.12.1984 valid for a period of five years w.e.f. 01.04.2022.
- 12A-AAATG5766DF20214 w.e.f. 28.05.2021 from A.Y. 2022-23 to A.Y. 2026-27.
- 80G-12A-AAATG5766DF20214 w.e.f. 28.05.2021 from A.Y. 2022-23 to A.Y. 2026-27.
- PAN (Permanent Account Number) AAATG5766D
- TAN (Tax Deduction at Source Account Number): MRTG00395D
- CSR 1 Registration No. CSR00002336
- TISS CSR Partner No. CECSR/21/04/244 dated 28.07.2021 to 27th July, 2024.

MEETINGS: MANAGING COMMITTEE AND GENERAL BODY

Four Managing Committee Meetings were organised in this year. They were held on:

- **16.03.2024**
- **27.06.2024;**
- **28.09.2024;**
- **13.12.2024 and**

A General Body meeting was held on 28.09.2024 and was attended by 11 members out of 16 members.

The Kendra would like to acknowledge the support received from the members of both the committees.

GOAL AND OBJECTIVES

Goal:

Gram Niyojan Kendra (GNK) works with the mission to empower the rural poor and marginalized, with a special focus on women and girls, by promoting their access to resources and opportunities and ensuring their active participation and leadership in shaping their own futures.

Objective:



COMMUNITY MOBILISATION:

Targeted programmes to reduce social and economic vulnerabilities of women and children from marginalized communities and facilitate pathways for their well-being and opportunities.



RESEARCH:

Conduct action-oriented research and develop evidence-based programs to build models of inclusive development.



CAPACITY BUILDING:

Strengthen the skills and knowledge of grassroots development worker and stakeholders from government and community, equipping them for partnership to drive meaningful social change.



COLLABORATE:

Foster sustainable partnerships with stakeholders from government and private sector to optimise resources and strength to accelerate impactful development and foster inclusive growth.

GRAM NIYOJAN KENDRA

Gram Niyojan Kendra is dedicated to transforming the lives of women and children from marginalized communities. Through unwavering commitment and impactful initiatives, we strive to empower, uplift, and create lasting change, ensuring a future of dignity, opportunity, and equality for all.

Initiated in 1977, Gram Niyojan Kendra has implemented comprehensive community development interventions across **5 states** in the country, with impactful programmes on poverty eradication, anti-trafficking, child protection and women's empowerment. Gram Niyojan Kendra is presently working in the states of Bihar, Jharkhand, Rajasthan, West Bengal and Uttar Pradesh.

PROGRAMME HIGHLIGHTS (2024-25)

I. WOMEN'S EMPOWERMENT AND YOUTH DEVELOPMENT

At the core of the Kendra's vision is ensuring that those on living on the margins have access to all social entitlements and opportunities. Focusing on women and girls, the Kendra has been implementing programmes targeting women and young people in rural and urban areas of Ghaziabad District through better access to education, enhanced awareness of social entitlements and livelihood promotion.

Key Highlights

A. Centre for Entrepreneurship and Development

Based at the Kendra's own premises in Ghaziabad, provides vocational skill training such as tailoring, equip women with marketable skills, fostering self-reliance, confidence, and a pathway to sustainable livelihoods. During April, 2024 to March, 2025, 34 students have been enrolled at our new centre in Kazipura for training in Tailoring and Stitching. Overall, the Kendra is currently running the centre for stitching and tailoring and implements a curated subject curriculum, conducts the examination and gives certificate to the trainees upon successful completion.



B. Digital Skills Development Programme

The Kendra has been running a digital skilling training Centre at its own within its own premises in Ghaziabad. The Centre aims to provide equip rural boys and girls with digital

skills to enhance their work readiness for jobs and self-employment. This year out of 27 students enrolled, 05 students completed the course.



C. Mental Health Awareness Campaign for Youth

As part of the Kendra's vision of holistic youth development, in school Mental Health Awareness campaigns are being organized with approval from the District Inspector of Schools, Education Department, Uttar Pradesh. This includes workshops on mental health with school children followed by Counselling support. In the reporting period, 863 school children and 29 teachers in 8 Government schools have been reached.





D. Health Attendant Training Programme

The Health Attendant Training Programme aims to create livelihood opportunity for youth to become specialised health care givers who can provide care and services to the elderly and bed ridden individuals in need of the services. The programme was initiated in the year 2009.

During this period, 23 youths-both male (5) and female (18) were trained in 03 batches, all of them are working in houses or hospitals.

Following the training they are able to earn Rs. 10000-24000/-per month.

E. Skill Development of Prisoners

31 male prisoners have been trained for hand embroidery by India Vision Foundation, New Delhi. Kendra takes the examination for certification. They have gained confidence and feel that they will be able to earn in future based on the training following the prison period.



II. INTERGRATED AREA DEVELOPMENT PROGRAMMES



A. SAMRIDDHI: Bharatpur: Over three decades, we have successfully implemented our **Prevention of Trafficking and Sexual Exploitation** programme across vulnerable geographies using an integrated area development approach. This initiative includes improving access to early childhood care, inclusive education with a focus on girls enrolment and retention and overall community awareness of rights and social entitlements and facilitating access to livelihoods. Community members are engaged

in initiatives to raise awareness of social vulnerabilities, harmful social norms and social protection mechanisms.

Improving Education Quality through Samriddhi Bal Vidya Mandir: In Roopwas, Bharatpur (Rajasthan) our school reaches out to children across 17 villages in Bharatpur district. 312 students are currently enrolled in the school. Most children are of First-Generation Learners from families of mine workers or daily wagers. Of these 11 students are from Nat/Bedia community. Some students are also provided fee assistance based on their need.

A total of 11 students; 9 Boys and 02 Girls appeared in class 10th Board Examination conducted by Rajasthan State Board, in the year 2024-2025. Five students secured 1st division in the exams.

Activities undertaken at Samriddhi Bal Vidya Mandir:

- **Training of Teachers on use of Digital Media:** A three day Digital Media training programme was organized with the objective of upskilling them to use digital portals and like digital boards, online assessment platforms and e-learning





platforms. They also learned to leverage online resources to create dynamic and up to date learning materials.

- **Digital Library at school:** The School has a traditional library with strength of around 500 plus books. GNK team is supporting in the setting of a digital Library which is a cost-effective solution promoting access to updated and wider knowledge base to more students. Around 211 Students of class 6th to 10th have been supported to learn usage of the digital library.
- **Special Exam support** for students appearing in Board exam.
- **Regular age-appropriate Life skill** sessions for children as part of school curriculum.



- **A training on self defence** for adolescent girls was organised on the eve of National Girl Child Day at the premises of Samridhhi Bal Vidya Mandir, Roopwas. A total of 330 girls from 19 secondary and senior

secondary level schools participated and took part in event.

- An educational Tour for 65 school children to Jaipur and Agra was organised.
- Campaign on Deworming amongst children by administering Albendazole tablets and syrup was undertaken. Around 400 individuals were administered the medicine dosage.

Community Development in Outreach villages of Bharatpur:

To promote education and ensure that parents continue to send their children to school, outreach activities are undertaken in neighbouring villages on regular basis. As part of the community development initiative, following activities have been organized across five villages in the area:

1. *Early child care support through Balwadi*
2. *Nutrition education*
3. *Formation and Management of Children's Group*
4. *Reading corner*
5. *Counselling adolescent girls for Higher education/professional skill training*
6. *Facilitating linkages with Govt. schemes for women and girls*

Achievements:

- **31 children** are receiving essential nutrition, education and health services through the Early child care centre
- **300 families** have been provided awareness on child care and child development issues
- **543 children, 352 boys and 191 girls** have participated in 20 Children's groups, formed in five villages i.e. Singhawali, Ghatoli, Khansurjapur, Bokoli and Shrinagar of tehsil Roopwas
- **34 Girls** were provided linkage support for vocational training. 14 Girls are pursuing Rajasthan State Certificate Course in Information Technology (RSCIT), a three-month computer literacy program in Rajasthan, 9 Girls are continuing with Bachelor of Education training and a total of 11 Girls are pursuing Vocational skill training like tailoring and cutting, Beautician course, organized by GNK.
- **17 youth (female)** have been linked with Rajivika Mission and started their own small business on goat rearing and grocery & vegetable selling within their village.

Balwadi (Child Care Centre): at village Pipretha, Jagner Block of district Agra, UP. The centre provides **Early Childhood Education**, offering play-based learning activities to foster cognitive, social, and emotional development of the children in the age group three to six years. 31 children; 17 Boys and 14 Girls are currently enrolled and six children (5 girls and 1 boy) have secured admission at village primary school. The Balwadi is being run with the active involvement of local community with parents and caregivers. More than 50% children are from single-parent families, and in some cases their grandparents offer support in running the centre in the community. 16 community meetings have been organized at the Balwadi where 424 persons; female-346 and male-78 have participated in information and discussion sessions on relevance of Child care centre, Nutrition, Open Defecation, Hand Washing and Breast Feeding., Washing Hand Before Eating Food and After Using Toilet etc.



Bridging the Gap: The centre works as bridge between Children's home environment and formal schooling environment at centre. It prepares the children to overcome the gap between the situations of home environment and formal schooling environment. It will help the children in adjusting in the school later. Community people have provided venue for the centre free of cost and even contribute Rs. 100/ Per month per child. The Balwadi adopts an inclusive and holistic approach, merging children and community members of all backgrounds and social events commemorating Independence Day on

15th August, 26 January-Republic Day, Christmas Day on 25th December- 2024, Children's Day on 14th November, 2024 are a way of ensuring community cohesiveness and ownership of a collective vision for better child development.

Nutrition: Supplementary food is provided on daily basis to the children of the Balwadi to meet the nutritional requirements of children. Instructor organizes session on nutrition education for mothers. 32 Mothers and Caregivers have participated in the session of nutrition education in the centre.

Formation and Management of Children's Group: Children's groups have been formed in five villages i.e. Singhawali, Ghatoli, Khansurjapur, Bokoli and Shrinagar. of tehsil Roopwas. With a membership of 543 (Boys



352 and Girls 191) have participated in 20 group meetings. These meetings were led by GNK team and children interacted on the issues of Child protection, Participation, Library/Reading corner etc.

Reading Corner: Reading corners have been established in five villages like Khansurjapur, Chatoli, Singhawali, Bokoli and Shrinagar of Tehsil Roopwas. with the current membership of 150 children who are using nearly 500 hundred books in 5 communities. These reading corners have played an important role in providing space, environment and diverse types of books of interest to the students. There are nearly 100 books in each corner. Children of ages 12 years to 21 years visited the centre to read and borrow books . Apart from books, the reading corners also have a set of Ludo, Puzzle etc. to avoid monotony. Seating arrangement and storing facility for the books also provided to each centre.

Counselling adolescent Girls for Higher/ Vocational Training/Skill Training: 34 Girls were contacted and information of relevant course were provided to join vocational trainings. Out of 34 Girls, 14 Girls are pursuing Rajasthan State Certificate Course in Information Technology (RSCIT), a three-month computer literacy program in Rajasthan, 9 Girls are continuing with Bachelor of Education training and a total of 11 Girls are pursuing Vocational skill training like tailoring and cutting, beautician course.

Girls/Women linked with Government scheme: In 2024-2025, Samriddhi project helped in linking Girls and women with social entitlements and livelihood opportunities. A total of 17 Girls have been linked with Rajivika Mission and started their own small business. They have started Goat rearing and grocery & vegetable selling within their village.



BIHAR

Control and Prevention of Trafficking and Exploitation of Children and Women

In 2018, Gram Niyojan Kendra (GNK) expanded its intervention model to Narkatiaganj block, West Champaran district, Bihar, with a focused mission to combat trafficking and exploitation of children and women. Our approach included both in-school and community touch points through group meetings of adolescents with information on basic life skills education, healthy behaviours, information about trafficking and exploitation risks. Our community activities engage adolescents in 40 villages of the block. After seven years of successful implementation, the project was concluded in 2025.

Key Highlights

B. Outreach to adolescents with information and engagement: 440 adolescent girls across 40 villages were equipped with knowledge and access to resources related to health, life skills, career pathways, and social vulnerabilities. The focus of this approach is to build a strong and supportive peer network so that adolescents receive support and solidarity when they need or find themselves at risk.



In-school engagement: The team conducted regular school meetings on child rights and life skills with 207 adolescent girls in 17 schools and to raise awareness about child protection issues such as child marriage, child labor, and child trafficking, and inform about protective measures and defense mechanisms against these problems.



Babu Bahini Manch children's platform: Regular BBM meetings were conducted in 40 communities mobilizing 733 children to build awareness of their rights and responsibilities, promote gender equality, and equip them with life skills for effective communication, critical thinking, and informed decision-making. The BBM has created an inclusive space for children to discuss issues, share experiences on gender-based violence, child abuse and build peer support networks.



Skill building of youth: 27 girls and women were provided vocational training in stitching and tailoring to promote livelihood skill and improve their financial opportunities.

Promoting Women's Livelihoods: Women from 527 families were mobilized through self help groups to encourage savings and individual economic activities, while also providing financial support during medical emergencies. Through the SHG's rural women were educated



on regular savings, financial planning, money management, and setting achievable financial goals to promote financial resilience and create safety nets for emergencies. Gram Niyojan Kendra (GNK) organized a comprehensive training program for the office bearers of Self-Help Groups (SHGs) at the cluster level. The primary objective of the training was to strengthen the capacities of SHG leaders by equipping them with the necessary knowledge and skills to manage their groups effectively and make the group sustainable.

Education support to children: To support the fundamental right to education, GNK organized 32 coaching centers for providing academic support to 622 children across the 40 villages, teaching English, Hindi alphabet, and basic mathematics. This activity aimed to increase school enrollments and attendance by providing academic support learning center for weak children. **Enrollment Drives** were conducted in 40 villages to identify and enroll all out-of-school children, especially from marginalized and remote communities.



This was also important for reducing instances of child labor and early marriages through community sensitization. Through these activities, 419 students were enrolled for schooling. **Teacher training** was conducted across the 40 villages for awareness building and training on legal frameworks, reporting mechanisms, and intervention strategies related to child protection.



Health camp for women: Periodic health camps were organized to provide essential medical services and create awareness about women's health. More than 350 women directly benefited from the initiative. The camps were organized in collaboration with district health authorities. Screening of health issues alongwith provision of basic medicines was also done by the medical officers at the camp.



Self defence Training for Girls

III. PROGRAM ON WOMEN'S PROPERTY RIGHTS and LIVELIHOODS IN THE CONTEXT OF CLIMATE CHANGE



GNK-Landesda collaboration is working through focused strategies to promote women's livelihood and access to resources and rights in a swiftly transforming ecosystem within the context of climate change which is enhancing women's vulnerability. Under this collaboration, our projects include:

- Women's Empowerment through Property ownership in West Bengal
- Mangrove Forest Programme in Sunderbans, West Bengal
- Stronger Land Rights for Women in Jharkhand

Women's Empowerment through Property Ownership Programme in all the 22 districts of West Bengal

The project seeks to enhance women's land literacy and build their capacity to update land records. Through engagement with state and district stakeholders (SRLM, L&LR Department, SHG network) and district / block-level workshops, the programme aims to undertake capacity building for SRLM functionaries.

In West Bengal, Sangha Facilitation Centres (SFCs) are community-based hubs under the Women Land Literacy (WLL) programme that support SHG members and their families in accessing online land services of the Land & Land Reforms Department. These include

obtaining updated land records (khatian), submitting applications for mutation and conversion, paying land revenue (khajna), correcting records, and updating mobile numbers. During the 2024-25 financial year, most districts have taken proactive measures to promote land literacy among women SHG members, aiming to achieve the target of reaching 10 lakh members. So far, 6,95,200 women SHG members from 322 blocks (93.33%) have been oriented, achieving 69.36% of the annual target. Gram Niyojan Kendra (GNK), acting as the Technical Support Agency for the WLL and SFC programmes, played a key facilitation role by:

- Facilitating review meetings across different administrative levels.
- Conducting both initial and refresher trainings for key stakeholders.
- Hosting workshops to enhance conceptual clarity and build practical skills.



Figure 1: South 24 Parganas district organised a 2-day residential refresher training of the Service Providers & BODs of SFCs at Ramkrishna Mission, Nimpith.



Figure 2: PD, DRDC, Paschim Medinipur interacting with the DLTs on progress of WLL and SFC

Programme Scale-Up: Initiatives by GNK in Consultation with WBSRLM

In alignment with the strategic objective of enhancing women land literacy and facilitating access to land-related government services for rural women, the GNK, in close coordination with the WBSRLM, undertook key initiatives to scale up the SFC intervention across six districts of West Bengal. These initiatives were designed to build institutional capacity, strengthen community-level service delivery mechanisms, and ensure the operational readiness of SFCs to support Self-Help Group (SHG) members in accessing critical land-related services.

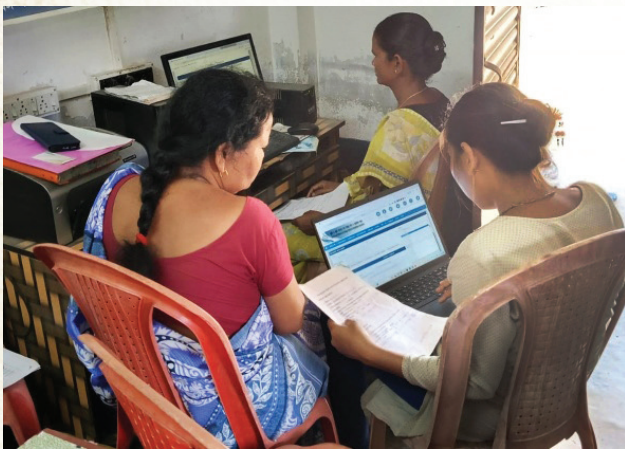


Figure 3: Land literacy training for the women SHG members in Brajaballavpur, Dakshin Dinajpur district

Mangroves Forest Programme in Sundarban Delta area of West Bengal

There is growing evidence of how women are disproportionately affected by climate change and GNK Landesa initiative aims to reduce their vulnerabilities. Mangrove forests provide shelter, food, storm protection, livelihoods, and critical carbon sequestration, yet insecure land rights, environmental degradation, and climate change enhances the vulnerability of dependent communities. In the Sundarbans of West Bengal, this project seeks to secure sustained livelihood benefits for men and women through healthy mangrove systems. It aims to strengthen community resilience by promoting equitable land and resource rights, especially for women, increasing their decision-making power in forest governance,

and ensuring communities and state planners value both the ecological and social benefits of mangrove conservation. Some highlights of the year:

1. Community awareness on climate change and mangrove conservation:



During 2024–25, a total of 363 awareness sessions were conducted by GNK across the four pilot villages, engaging a total of 2,851 women SHG members on issues related to climate change and mangrove conservation.

2. Promoting Alternative Livelihoods for Women SHG Members:



To promote sustainable, non-forest-based livelihoods and reduce women SHG members' dependency on mangrove resources, GNK - working in collaboration with Krishi Vigyan Kendra (KVK) and the Agriculture Department - organized training programmes on aquaculture

and smallholder farming during the 2024–25 financial year. Approximately 180 women SHG members from the four pilot villages participated in these sessions. The training sessions were facilitated by expert faculty from the respective KVK and retired government officials, with a strong emphasis on practical, hands-on learning. Participants were trained in key techniques such as pond preparation, water quality management, species selection, feeding practices, and disease prevention. The training programme equipped them to implement these methods on their own land, with the goal of increasing productivity and profitability.

3. Mobilization of the community members for application for Fisherman Registration Card:

GNK mobilized community members from the four pilot villages to apply for the Fisherman Registration Card, a topic that was actively discussed during awareness sessions with SHG members. As a result of these efforts, over 2,000 eligible fishermen from the three pilot Gram Panchayats successfully applied for and obtained their Fisherman Registration Cards during the 2024–25 financial year.

4. Inclusion of mangrove conservation activities in GPDP:



Throughout 2024–25, GNK engaged in continuous dialogue with the three pilot Gram Panchayats and facilitated dedicated sessions during several Gram Panchayat meetings to advocate for the integration of mangrove conservation activities into the

Gram Panchayat Development Plan (GPDP). As a result of these sustained efforts, all three pilot Gram Panchayats have incorporated mangrove conservation activities into their annual plans for the 2025–26 financial year. Key activities included in the GPDP are awareness campaigns led by women SHG members, mangrove sapling plantations, and the celebration of Mangrove Day, among others.

5. Community awareness and youth engagement:



To promote mangrove conservation and raise climate awareness, several community-based initiatives were implemented during the year. A Green Club was established in Kultali block to engage adolescents and youth in behaviour change communication (BCC) activities, including street plays. On Sundarban Divas (December 11, 2024), school children and women SHG members actively participated in awareness events held in Rangabelia village. To mark Mangrove Day (July 26, 2024), 2,000 mangrove saplings were planted, and students took part in rallies, poster-making sessions, and drawing competitions.

6. Training on Brackish & Freshwater Fish Farming:

In 2024–25, the Fisheries Department organized five training sessions in Kultali block on brackish water and freshwater fish farming, emphasizing nature-based solutions. At the department's request, GNK facilitated a session highlighting the importance of nature-based approaches

in addressing climate change impacts in the Sundarbans. GNK also discussed the significance of the Fisherman Registration Card during these sessions. A total of 430 fishermen participated in the training programmes

7. Stakeholder Consultation:

A series of stakeholder consultation meetings were held at the state, district, and block levels to ensure alignment, coordination, and institutional support for the effective implementation of the Mangrove Project. At the state level, GNK engaged with officials from the Panchayats and Rural Development Department and the Forest Department. District-level consultations were conducted with WBSRLM units to explore strategies for scaling up the programme, while regular meetings with Forest Department officials ensured ongoing updates on project

progress. At the block level, frequent interactions with local officials helped facilitate smooth and effective field-level implementation.

8. Block level Workshop with Sangha leaders:

GNK organized block-level workshops in Kultali and Gosaba blocks to facilitate the scaling up of successful initiatives under the Mangrove Forest Programme. Two leaders from each cluster, along with block-level officials, participated in the workshops. In total, 23 clusters - nine from Kultali and 14 from Gosaba - were represented. The workshops aimed to strengthen participants' understanding of the program's objectives, strategy, and potential impact; review key lessons from the pilot phase; and build consensus around plans to expand mangrove conservation efforts within their respective blocks.





JHARKHAND

Women's Empowerment through Property Ownership Programme among Tribal Women in two districts in Jharkhand



Women in tribal areas of Jharkhand face many barriers access, own, and inherit land owing to the deep-rooted patriarchal norms and beliefs that pervade social lives and governance structures. Our intervention aims to develop a scalable model of change in four select panchayats in two blocks of Lohardaga district in Jharkhand with the following objectives:

- 1: To build rural women's understanding of land systems and ability to negotiate their land rights and create an enduring support system of women leaders.
- 2: To increase the sensitivity of community leaders to women's land tenure and foster their commitment to improve that tenure.
- 3: To increase the sensitivity of government stakeholders to women's land tenure and foster their commitment to improve the tenure.
- 4: To create a strong network of organizations and individuals in Jharkhand focused on improving women's access to land and land rights.

- 5: To increase the sensitivity of important State and National government stakeholders to women's land tenure and foster their commitment to improve that tenure.

Key highlights include:

Building Women's Understanding and Agency:



GNK has designed four modules for the village literacy session that will cover nearly 4000 women in 4 pilot panchayats. A total of 140 batches will be covered in 18 villages for each module. A total of 2300 women participated in the land literacy session covering module one.

Build Sensitivity and Support among Community Leadership on ensuring women's land tenurial access and rights



WLL module 1 training in the Village

Panchayat Level Workshop: In the district of Lohardaga, we have conducted workshops at the Panchayat level in four project panchayats. Among the 157 participants, 24 were traditional leaders, 94 were community leaders, and 39 were PRI members and panchayat workers. In all panchayats, both PRI members and customary leaders shared that major reason of



conflicts in the communities are land related. Most of the leaders invited us to conduct land literacy sessions in their respective area.

Building govt. stakeholder support and commitment: The project has engaged with government representatives from the very beginning. Based on the guidance of the Circle inspector and Circle officer based in Lohardaga district to create a land literacy question bank, helped the team to develop Jharkhand-specific study material on Land. Team has engaged with the Lohardaga DLSA (District Legal Service Authority). DLSA authorities expressed gratitude for creating the land literacy module and urged us to orient the panel of advocates and paralegal volunteers (PLV) on land literacy.

Strong network of organizations and individuals in Jharkhand focused on improving women's access to land and land rights.

GNK collaborates with VB Net Foundation is a registered organization and is a successor to Vikas Bazar dot Net, which was established after a 2005 workshop on "Poverty, Livelihoods,

and Local Market Development." It has 21 member organizations and aims to foster communication and cooperation among members for state development, strengthen community ties, and expand meaningful initiatives. We also participated in meetings of CSO network in Jharkhand that was organized by VB Net Foundation to discuss outreach strategies

Engagement with State and National government stakeholders to women's land tenure and foster their commitment to improve that tenure.

Earlier this year, we conducted the study in the SRLM area with the support of the SRLM block and CLF (Cluster Level Federation) staff in Kuru Block of the district Lohardaga. Based on the findings, the SRLM state team, showed interest in working on "women and land" in 2 tribal districts (Lohardaga and Gumla) and advised us to coordinate with PRADAN, which acts as the gender advisor to SRLM in Jharkhand, called "Jharkhand State Livelihood Promotion Society - JSLPS". In collaboration with PRADAN, a plan was shared with SRLM for integrating land issues into the ongoing work of JSLPS through Gender Justice Centres and the structure of Gender CRPs. This will allow for imparting land literacy to women without creating any new lines of reporting and management.

Knowledge Resources

To support the work GNK has developed the resources including Land Literacy Question Bank, Land literacy training modules.



IV. CSR INITIATIVE: PARTNERSHIP WITH INDUSTRIES

In collaboration with **Micromatic Grinding Technologies Limited** a social development programme is being implemented at four areas of Ghaziabad namely Bapudham, Kanawani, Kashiram Colony and Nandgram. The project covers about 7376 families and 36930 population- Male- 19316 and Female – 17614. Focus of the programme is on child and women development and providing better access to health and education.



A. Education:

1: Balwadi: Four balwadi centres are running at Bapudham, Kanawani, Nandgram and Kashiram colony areas covering total 140 children aged 3 to 6 years. The centre runs for three hours daily. Syllabus of ICDS is followed to teach the children. Learning materials were also provided to the children.



2: Organization of Mother's meeting: Regular mother's meetings- one meeting per centre per month are being organized with the mothers of balwadi children to provide feedback on children's learning and motivating them for increasing their engagement in children's learning as well as in better care and development of their children.



B. Awareness Generation:

44 Community sensitization meetings were organized for women to sensitize them on issues related to health, education skill development, child protection and child rights etc.

C. Health, nutrition, immunization of women children:

C.1 Immunization and vaccination of children & pregnant women: During the year 2024-25, total 109 immunization days were supported, in which 1675 doses of vaccination were provided to children and 307 doses to pregnant women. As part of the regular immunization and vaccination, the women were provided counselling for institutional delivery and anti natal checkups.



C.2 Providing Nutrition to children of Balwadi centres: Total 140 children of the Balwadi centers are being provided dry nutrition on regular basis like Roasted Gram, Namkeen Sev, Roasted Moongfali Dana, Biscuits, Namkeen diet Mixture, Gursev etc. Besides the dry nutrition, the children are also provided fruits on weekly basis at the centre to support their nutrition level.

C.3 Growth monitoring of Balwadi children:

Growth monitoring, through MUAC Tape, height and weight measurement of children of each centre are being done on monthly basis to identify the MMR (Moderate Malnourished) and SAM (Severe Malnourished) Children, if any, at the centres for referring them to hospital / NRC for treatment. The children who are found in malnourished category, their parents are being provided counselling through home visits for better care, nutrition, and treatment of their children.



D. Life skill sessions for adolescent girls:

68 adolescent girls were covered during the year 2024-25. The training are being given through discussions with adolescent girls on the topics according to the module in the community.

E. Sensitization on environmental sanitation:

Sensitization meetings (18 meetings) covering 262 community women were organized where they received inputs on hygienic practices at home. A drawing and essay competition on environmental sanitation was also organized among adolescent girls in all the four areas covering total 88 girls.



F. Sensitization of school children on importance of following the traffic rules:

The children of three primary schools located in Bapudham, Kanawni and Kashiram colony covering total 265 children, were sensitized on importance of following traffic rules.



G. Interchange programme for Balwadi teachers:

An interchange programme was organized for teachers of Balwadi centres to enhance their capacity for better organization of educational activities for children at Balwadi centres. The teachers visited the centres one by one in the month of October. They spent one entire day in visiting the centre and observed management of the centres, play way methods of teaching the children, games, sports, writing and oral activities with children, use of Teaching Learning Materials (TLMs) and overall learning environment of the centres etc.



Participants of drawing program on environment

ACHIEVEMENTS:

- **74 children** were enrolled in schools for their formal education
- **500 community** women sensitized and developed their understanding on the issues discussed in the community and adopted few of the learnings received from the discussions.
- **140 children** of four balwadi centres regularly received dry nutrition.
- **120 mothers** of children attending Balwadi centres were sensitized for better care and nutrition of children.
- **109 immunization** days were supported for immunization of community children and pregnant women. 1675 children and 307 pregnant women received doses of immunization as per government's routine immunization.
- Growth monitoring of all the children were regularly done to monitor their growth.
- **88 adolescent** girls were sensitized through life skill trainings module including health, nutrition and menstrual hygiene management and practising the information received from the sensitization meetings.
- **262 community** women developed their understanding and knowledge on environmental sanitation.
- **88 adolescent** girls learnt about environmental sanitation and did creative presentation on this theme in various drawing and essay competitions.
- **265 children** of three primary schools were sensitized on importance of traffic rules.



OUR DONORS



Kindernothilfe (KNH),
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LANDESA,
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Micromatic Grinding Technologies Limited (MGT),
Ghaziabad



U AND N FOUNDATION

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S.No.	Name	Occupation	Designation
1	Mr. N.K. Dhand R-5/58, Rajnagar, Ghaziabad -201002 (U.P.)	Businessman	Chairman
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4	Dr. Madhuri Mukherjee Flat No. 002. Goodrich Block Grandforte Apartments, Plot No. 76, Sigma-4 Greater Noida -201310 (U.P.)	Development Worker	Jt. Secretary
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7	Prof. Jai Prakash Dubey D-4, Sector-15, Rohini Delhi-110089	Teaching	Member
8	Ms. Sunita Datta B-370, Patel Nagar-II Ghaziabad-201001 (U.P.)	Advocate	Member
9	Mr. Ram Gopal H.N.405, Ghookna, Brahampuri, Behind Shiv Mandir, Ghaziabad (U.P.)	Development Worker	Member
10	Mr. Bibhas Chatterjee House No. 767 Z, Ganeshpuram Sports College Road, Rapti Nagar Phase-1, Gorakhpur-273003 (U.P.)	Development Worker	Member
11	Ms. Nina Malhotra R-2/75, Raj Nagar, Ghaziabad (U.P.)	Development Worker	Member

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