

# ANNUAL REPORT

(2022-2023)









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## DIRECTOR'S DESK

Gram Niyojan Kendra was born in 1977, and now stepped into 46<sup>th</sup> year of its operation. During its long journey GNK is lucky to cover and provide its support to entire country in different phase of time. We are fortunate to be a part of the Development fraternity and able to contribute in different thematic sectors.

The year 2022-2023 has been a journey of highs and lows. This year, Kendra started the construction of its new office building, bringing new hope and cheer to the team. We are looking forward to move in to the new premises soon. Our programme on mental health awareness for school children met with tremendous response amongst children and teachers.

We were able to reach out to the vulnerable and poor, through our activities. Kendra team continued to strive with strong commitment and integrity.

It has also been a tumultuous period with projects coming to sudden closure due to FCRA changes, whereby it affected many organisations like the Kendra, who relied on institutional grants. However keeping up the spirit of hope, this year also witnessed the association of new donors and philanthropists who associated with Kendra and supported in their own ways. This helped us to sustain our work and continue with our mission and vision.

Now a days Global Warming and Climate Change is drawing attention. Climate change has wide-ranging and severe impacts on various aspects of society, and children are among the most vulnerable population affected. In the Indian context, climate change poses significant challenges to child rights, exacerbating existing vulnerabilities and creating new problems.

Gram Niyojan Kendra is also able to contribute a little but significant towards the protection and conservation of “Mangroves” in Sundarbans of West Bengal.

Kendra team looks forward to continue with its mission and vision through collaborative approach and innovative programming.

### **Our Generous Donors**

I also want to express sincere gratitude to our donors, namely: Kindernothlife, Freedom Fund, British Asian Trust, Landesa US, JICA Japan and Micromatic Grinding Technologies Ltd., for their continued support, both financial and technical.

### **Heartfelt Thanks**

I wish to acknowledge the support and guidance of the Managing Committee and Governing Body of the Kendra in absence of which it would have been impossible for me to carry on my task and to overcome the anxiety and apprehensions that were faced by the Kendra at various points of time.

I would also like to thank our staff and the Kendra's team for their hard work and perseverance during the challenging year. In addition, I would like to thank our bankers, attorneys, auditors, consultants and other service providers.

**Dr. Sutapa Mukherjee**  
**Secretary cum Director**



## LEGAL STATUS

- Registered under Society's Registration Act: No.1624/1976 - 77 date of Registration 31.01.1977 under the Societies Registration Act of 1860.
- FCRA Registration: 136810001 dated 27.12.1984 valid for a period of five years w.e.f. 01.04.2022.
- 12A-AAATG5766DF20214 w.e.f. 28.05.2021 from A.Y. 2022-23 to A.Y. 2026-27.
- 80G-12A-AAATG5766DF20214 w.e.f. 28.05.2021 from A.Y. 2022-23 to A.Y. 2026-27.
- PAN (Permanent Account Number) AAATG5766D
- TAN (Tax Deduction at Source Account Number): MRTG00395D
- GST NO.:- 09AAATG5766D1ZM
- CSR 1 Registration No. CSR00002336
- TISS CSR Partner No. CECSR/21/04/244 dated 28.07.2021 to 27<sup>th</sup> July, 2024.

## MEETINGS

Three Managing Committee Meetings were organised in this year. They were held on:

- 25.03.2022
- 21.10.2022 and;
- 10.02.2023

A General Body meeting was held on 21.10.2022 and was attended by 14 members out of 15 members.

All the meetings were organized in blended manner.

The Kendra would like to acknowledge the support received from the members of both the committees.



## GNK GOALS & OBJECTIVES



### GRAM NIYOJAN KENDRA

Gram Niyojan Kendra is a national level organization working towards transforming the lives of women and children from disadvantaged and deprived communities. Started in 1977, Gram Niyojan Kendra has implemented comprehensive community development interventions across various states of the country. Gram Niyojan Kendra has been instrumental in strengthening grassroots level organisations engaged in rural transformation by building their capacities and support towards organisational development. Gram Niyojan Kendra is presently working in the states of Uttar Pradesh, Bihar and Rajasthan and has project offices located at Narkatiyaganj, Bihar and at Bharatpur, Rajasthan.



# PROGRAMMES IMPLEMENTED

## I. WOMEN AND YOUTH DEVELOPMENT

The major focus of the Kendra has been on empowerment of women and children. With this objective, Kendra has been working in the rural and urban areas of Ghaziabad District to integrate women with the development process by empowering them through education, awareness generation and livelihood promotion. All the activities are quite popular with the local community and had good participation of women and youth. The details of the activities organized during the report period are as follows:

### a) Centre for Entrepreneurship and Development:

The Centre has been in operation since 1983. It aims at developing entrepreneurship among girls, women, and youth by imparting livelihood and leadership skills. Skill training is offered in various vocations, such as stitching and hand embroidery, advanced course in fashion designing, beauty culture, mehendi application, flower making, soft toys and painting etc. Between April, 2022 to March, 2023, 29 students have been enrolled at our new centre in Kazipura. Out of 23 candidates, 15 candidates have completed the three months course and the rest are learning.



### b) Computer training Programme:

GNK has been running the Computer training Centre at Kazipura from September, 2022. This Centre aims at providing computer training to rural youth for employment purposes. In this year out of 73 students enrolled, 26 students received their certificates. 17 were able to get good jobs. The student wise details for 2022-2023 are as follows:

Students wise details for 2022-2023



■ Students Certified ■ Students continuing ■ Students placed ■ Drop out





### C) Mental Health Awareness Programme

The Mental Health Awareness Camp programme was launched by Gram Niyojan Kendra in December 2020 with the permission from the District Inspector of Schools, Education Department, Uttar Pradesh. This programme is a unique awareness intervention in mental health for school students in Ghaziabad. The programme aims to bring awareness on mental health issues among children and adolescents, studying at government schools across the district. During the reporting period, 1724 students [boys/girls] and 118 teachers participated in the programme. In the above-mentioned duration, we have conducted the camps in 16 schools of the Ghaziabad district.





## II. AREA DEVELOPMENT PROGRAMME FOR PREVENTION & CONTROL OF TRAFFICKING/PROSTITUTION

GNK has initiated programme for prevention / control of trafficking / prostitution through Area Development Programme Roopwas, Bharatpur (Rajasthan and Narkatiyaganj (West Champaran, Bihar). The activities focused on education, health, economic empowerment and child protection rights to provide community people with better life and livelihood options. These interventions were undertaken under the banner of SAMRIDDHI. .

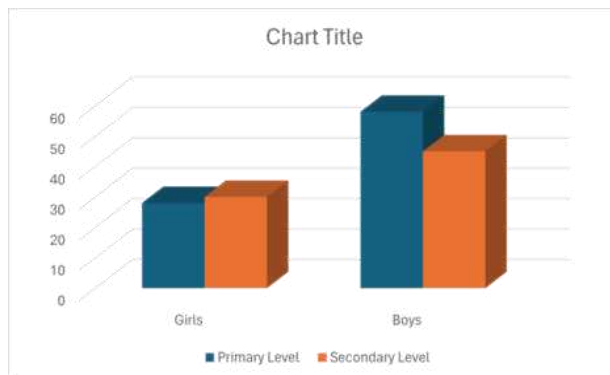
### Roopwas Bharatpur

SAMRIDDHI Bal Vidya Mandir Madhyamik Vidyalaya, a Senior Secondary School, set up by the Kendra at Block Roopwas, district Bharatpur, Rajasthan has been functioning well in the report period. In addition to the school, an outreach intervention is also implemented in the area, covering 20 villages.



#### a) SAMRIDDHI Bal Vidya Mandir Madhyamik Vidyalaya

The school is located at Roopwas, block of Bharatpur district. The school has two sections i.e. Primary section and Secondary section with class I to X covering 161 children, of which 103 are boys and 58 girls.



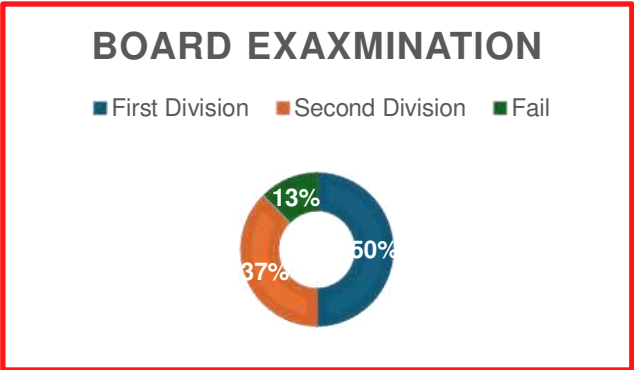


A total of nine students, six boys and three girls appeared in class 10th Board examination. Out of 09 students, 04 students secured First division, three students secured second division.

Along with academics, various extracurricular activities were organized by the school.

**Organisation on Children’s Day:**

Block level sports competition has been organized on 14th



November, 2022 on the eve of Children’s Day amongst girl/s students. A total of 26 block level Secondary and Senior Secondary schools have participated in the event.

160 Girls in total have participated in the sports competition. Total nine students have secured first, second and third positions in three sports activities.

SDM-Roopwas, CBEO, Roopwas and other block level renowned persons were present there in the event.

**Educational Tour for students:**

35 students of classes VI-Xth visited Mathura and Vrindavan as part of educational trip and visited important monuments and sites and learned about the significance of the places.

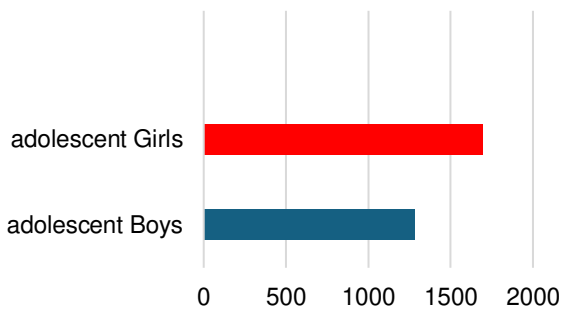
**b) Outreach Programme for Community Empowerment**

Regular outreach meetings are conducted at community level for mobilizing community towards empowering girls for better future by supporting their education and providing life and employable skills.

▪ **Life Skill Session in school &community**

Life skill education is being imparted at school and community in the area. Across 11 schools in the area, four sessions of Life Skills were organized for the students. A total of 2978 students, including 1282 adolescent boy and 1696 girls participated in the sessions. During this sessions, topics covered –

**Life Skill Session Participation**



- a) Self-awareness
- b) Motivation
- c) Nutrition
- d) Health & Sanitation
- e) Gender
- f) Violence
- g) Changes during adolescence
- h) Good Habits.



### Vocational Skill Training(Tailoring & Cutting):

One skill training center was started at village Ghatauli. 17 girls/women completed their training course out of 25. 8 candidates dropped due to non-payment of fees.



The duration of the course was three months. *During this year a function was organized for skill training certificate distribution. (86 candidates for tailoring course and 10 candidates for Beauty culture course were awarded who were trained by the Kendra last year and certification was not done during the period).*



## III. SAMRIDDHI NARKATIAGANJ, WEST CHAMPARAN, BIHAR

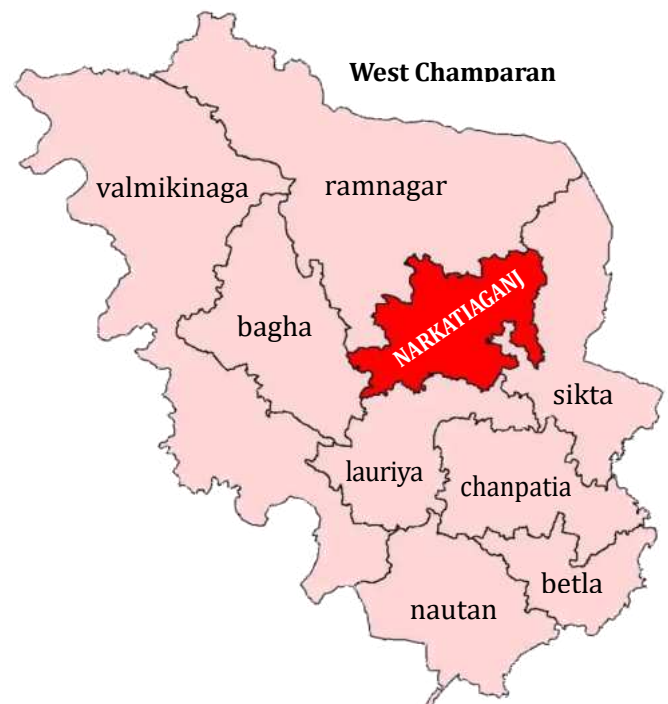
### Control and Prevention of Trafficking and Exploitation of Children and Women in Narkatiaganj Block, West Champaran, Bihar

GNK is working in 40 villages of Narkatiaganj Block, District West Champaran, Bihar to Prevent Exploitation and trafficking of Children and Women and covered 14521 families in the area. The project was initiated in 2018 and supported by Kindernothilfe, Germany.

#### I. Key Programme Highlights:

There are a multitude of programme interventions taken up under this project. The key highlights under each programme are given below:

- **Training of girls on Self Defence-** A five days residential training has been organized which aims to educate the women and children about the different types of violence and provide knowledge about the self protection. During this training 80 adolescent girls participated in 2 batches.





- **Training of girls on Life Skills-** After imparting training through life skill education, this fact has been recognized that it is necessary to develop life skill education module as a compulsory element in its curriculum which aims to strengthen the rights of women and children. 72 adolescent girls participated in this programme.

#### **Objective of Life Skill Training:**

- 1) To educate the girls about the different types of life skills and develop a group of trained adolescents/youth girls.
- 2) To improve mental ability and adoptive behavior in adolescent.
- 3) To educate girls on life skill based on module.

**One day training for 40 SHGs office bearers -** was organized for 120 women SHG office bearers. The main focus of this programme, is to empower and develop socio and economic condition of those members.



**Learning support for 800 children-** As part of learning and academic support, coaching classes were held for 800 children through Support Learning Centre. Children attend these classes with great interest.



#### **Training of Women and girls on employable skills:**

During the year, 165 women and girls from nine villages completed their training in skills such as stitching and tailoring and received the completion certificate. After the training, women are now earning around Rs. 300-400/- per day, based on order.

#### **Monthly meeting of adolescents (community level)**

GNK has formed 40 adolescent groups in 40 operational villages. In these groups, there are 440 girls, and with them regular meetings are conducted. Through regular meetings, these girls are trained on the gender issues, gender based violence, MHM, nutrition, child marriage, & POC SO etc. In FY 2022-23 a total of 170 meetings were conducted with those adolescent groups.







**One day refresher program for 40 Babu Bahini Manch** - was organized with 713 children (323 girls and 390 boys) in all villages. Babu Bahini Manch are groups of around 8-12 children, constituted at each village for mobilizing children and engaging them in their development process. Participating in these groups helps to inculcate leadership quality and builds confidence in children

#### **Strengthening of Adolescent Girls' group at Secondary School –**

To mobilize adolescents for information sharing and awareness generation, adolescent groups were formed. 17 adolescent groups were formed in 17 upper middle schools and covered 205 girls.

**Meeting with Stakeholders:** GNK organized a one day village meeting with police Child Help Line, District and Block Level Child Protection and Community members AHTU, VLCPC etc.



A total no. of 25 participants of VLCPC, Child Line, AHTU, which are working in the field of Child Protection at Narkatiaganj participated in the meeting.

The purpose of this meeting was to orient the members of VLCPC for their role and responsibilities in child protection and to develop understanding on child labour, child marriage, child trafficking and child protection.

**Enrollment Drives in Schools-** 1262 children (661-Boys and 601 Girls) were enrolled in both primary and upper primary schools.

A survey was done to identify the drop-out children; they were enrolled in the schools in their vicinity.



## IV. KAWACH –BRITISH ASIAN TRUST

Kawach programme is a holistic prevention model to ***address Child Labour, Child Marriage, Child Trafficking and Commercial Sexual Exploitation of Children.***



The focus is on scaling up evidence-based models of prevention in selected high-prevalence States and districts of the country, with a focus on working in both source and destination areas. Programmes includes the following key strategies:

- **Strengthen community safety nets** by mapping vulnerabilities & resources, build community capacity and strengthen access to safety nets (such as strengthening village and block level child protection committees)
- **Promote behaviour and social norms change** by providing education, capacity building support to community members, empowering men to become agents of change, running large scale outreach activities addressing demand (campaigns promoting secondary education and safe neighbourhoods).
- **Enable access to quality education** (especially for girls) and life skills by enrolling out of school children and provide life skills training (school engagement including to address harmful behaviours and build cross sectoral synergy).
- **Build capacity of key stakeholders** including government and local institutions to strengthen governance, promote accountability of service delivery and demonstrate evidence-based approach (including of Child Welfare Committees, Railway officials, CHILDLINES etc).
- Ensure deterrence through better law enforcement, access to justice, increased convictions for CL and CT by strengthening response systems, capacity building of police and judiciary.
- Promote transparency and child protection standards in production, retail, and marketing processes (based on learnings from previous investments)
- Build child participation and mental health initiatives into programme design – pilot initiatives around community-based child protection and psychosocial support and create forums for child participation in areas where existing work has shown some success



Capacity building training and hand holding support was provided by GNK team to partners and staff involved in the programme, to take forward the Advisory Board and survivors group. 20 participants, 5 members from each implementation partner, received the training.



## V. ACHCHI AADAT CAMPAIGN JICA

Japan International Cooperation Agency (JICA), India, in collaboration with IJ Kakehashi Services Pvt. Ltd., as implementation Consultant of Achchi Aadat Campaign 2022, has launched a campaign, “**Achhi Aadat Campaign**” (AAC) in January 2021. This campaign has aimed at raising awareness among 10 crore people about the importance of hygienic practices for preventing the spread of COVID-19 and other infectious diseases viz. diarrhoea etc. The campaign’s objective is to introduce a simple and practical approach to hygiene and sanitation related issues by promoting handwashing, nail cleaning and other hygienic practices such as wearing masks in a correct way. To execute the activity in the field, Gram Niyojan Kendra, in partnership with IJ Kakehashi Services Pvt. Ltd., has agreed to implement the programme, within 16 districts of Delhi NCR.



This project was implemented across seven districts of Delhi NCR in Uttar Pradesh and Rajasthan by GNK. In Uttar Pradesh 5 districts are covered, e.g Gautam Budha Nagar, Baghpat, Meerut, Ghaziabad and Hapur, and in Rajasthan 2 districts are covered namely Alwar and Bharatpur. The focus of the programme was to conduct orientation sessions of 2000 FLWs which includes Auxiliary Nurse Midwife (ANM), Anganwadi worker (AWW), and Accredited Social Health Activist (ASHA) on the issue of hygiene and importance of hand washing with soap and nail hygiene.

Areas covered by GNK::

- One block in Gautam Budha Nagar. e.g Bsirakh
- Two blocks of Bagpat district i.e. Khekda block and Bagpat Sadar block
- Two blocks in Meerut district Rohta and Jani block
- Three blocks in Ghaziabad district Muradnagar, Loni and Bhojpur block
- Three blocks in Hapur district Dhaulana, Simbhaoli and Hapur Sadar block.
- Two blocks in Bharatpur district Roopwas and Bayana block
- One block in Alwar district Malakhera block.



Achhi Aadat orientation session in Alwar Distt.



Achhi Aadat orientation session in Ghaziabad Distt.



## VI. PROGRAM ON WOMEN EMPOWERMENT (PROPERTY RIGHT) CLIMATE CHANGE AND LIVELIHOOD

GNK is working in two states Jharkhand and West Bengal to implement program on Women Empowerment. The project was initiated in 2022 and is supported by LANDESA of Seattle, Washington, U.S.A

The projects under this program aim to impart greater awareness and knowledge to rural women so that they can assert their rights and access services for stronger land tenure. The project further aims to create and work with Sangha Service Centers (SSCs) providing income generating opportunities for women entrepreneurs who are from self-help groups and safe and affordable services for updating land records.

### Women Empowerment Initiative Program

The project aimed at ensuring women's economic empowerment and equality through engaging the women self-help groups in the PepsiCo potato supply chain. During the potato growing season of 2022-23, seven leasing groups participated in the supply chain. These groups are based in all three districts of West Bengal, Purba Bardhaman, Hooghly and Bankura. They were provided with capacity building support on land and on the various aspects of cultivation.

**Identification of land**

**Negotiations with the land owners on the leasing terms**

**Getting the lease agreements signed**

**Coordination with the other stakeholder including the pepsico vendors for seeds, fertilizers etc**

The steps which were followed by the groups are:

"My husband appreciates my farming skills because I can share his farming workloads and sometimes manage the work without hiring labours from outside," said Rina of the Gouri Group.





### Land Literacy Training

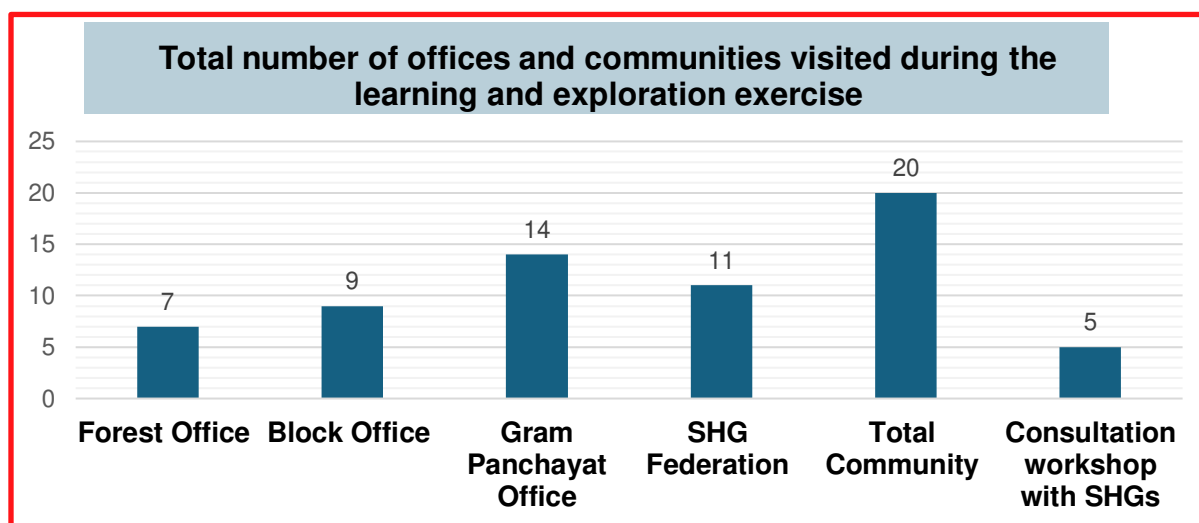
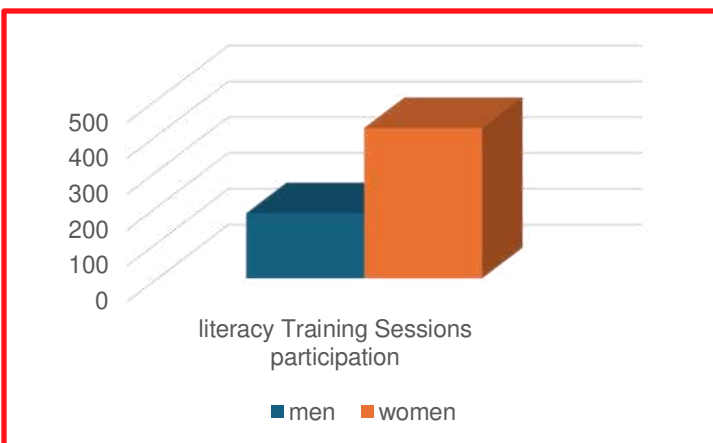
Throughout the year 19 land literacy training sessions were facilitated in the PepsiCo potato growing communities. A total of 419 women and 181 men participated in the training. Short films were used to discuss the steps and benefits of secured land rights, importance of land record updation, relevant offices and steps which should be taken before purchasing a land etc.

### Mangroves Forest Program Mangroves Forest Program

Endeavour was to empower the local community in the protection and regeneration of mangroves through a collaborative partnership with the government and thereby mitigating the adverse impacts of climate change. During the period of 2022-23, a comprehensive learning and exploration exercise was carried out in the Sundarbans of the South 24 Paraganas district in the state of West Bengal.

The exercise aimed to understand the ongoing efforts of the government, as well as the involvement, knowledge, and role of the community in the restoration of mangroves. Additionally, workshops were organised on the climate change impacts for the women of the Sanghas (SHG federations).

A comprehensive survey was also conducted covering 350 households, analysis of the data is pending. Through the above activities Four villages have been shortlisted for the pilot intervention in the next year.



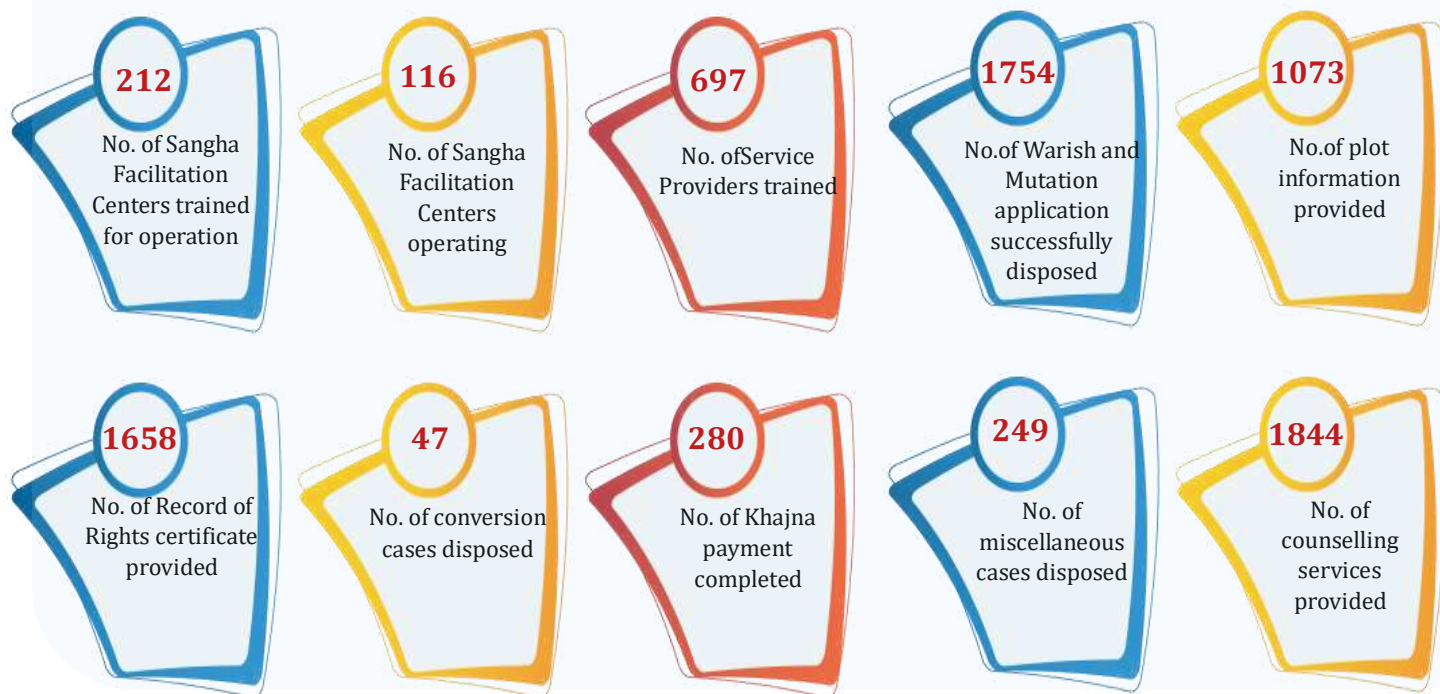
### Women's Empowerment through Property Ownership Program

The program aims at setting up of the Sangha Facilitation Centres (SFC) which provide various land related services to the family members of the women's self-help groups. This is an empowering and entrepreneurial initiative since women earn as per the government recommended fees for the various services that they provide.



The updated land records enable the farmers to access the various benefits offered by the State and Central government for improving their agriculture through accessing institutional credit, crop insurance etc. The demand for such services is generated through the land literacy trainings which are carried out by the WBSRLM (West Bengal State Rural Livelihood Mission) on a regular basis. In the year April 22 to March 23, 121444 SHG members were provided with the land literacy training by the Block Level Trainers of WBSRLM.

**Cumulative progress of the Sangha Facilitation Centres on the different parameters upto March 2023 are as follows:**



**Jharkhand-** As this project started in Jharkhand in the month of September; so many activities could not be done during this year. After several field visits and discussions, identified two districts - Lohardaga and Hazaribagh – for pilot phase of the project. In both these districts, 8 panchayats have been identified for deeper work.

#### Activities:

A survey of single women was conducted in all the selected panchayats. Through the survey 1617 single women have been identified. In the month of February, the conferences of single women were conducted in each panchayat. The objectives of the conferences

- to assemble single women at one place
- share with them the objectives of the collectivization
- identification of women leaders
- inclusion of various stakeholders (such as elected representatives, community leaders etc.).



In total, 977 women participated in the conferences, and 280 women leaders have been identified. A detailed work plan is being made for each objective and an indicator matrix developed.



## VII. PARTNERSHIP WITH INDUSTRIES



The Kendra has been organising Corporate Social Responsibility Programmes in three areas (**Bapudham, Kanawani and Nandgram**) of **Ghaziabad district** in partnership with Micromatic Grinding Technologies Limited and has been implementing various programmes aimed at Development of rural areas.



### 1. Social Development Programme in Partnership with Micromatic Grinding Technologies Limited

In collaboration with Micromatic Grinding Technologies Limited, a social development programme is being implemented at Bapudham, Kanawani and Nandgram areas of Ghaziabad on “Promotion of awareness, health, education, environment and learning for prevention of COVID”.

The programme has covered about 6000 families and 25000 people from the weaker section of areas. All these areas come under urban slum. Key activities organised under this programme include:

#### Education:

125 children in the age group of children 3 to 6 were covered in three balwadies. ICDS syllabus of the Government of Uttar Pradesh has been followed in





Balwadi centers to teach the children considering their physical, cognitive, emotional, social and language development.

For the mother of the children attending the balwadicentre, regularly monthly meeting were held across the three areas.

The balwadi Centre has enrolled 103 students in primary schools located in the community.

During the meetings mothers were provided feedback about the learning of their children apart from discussions on various issues related to them and their children like health, nutrition of children, personal hygiene and regularity of their children.

Special events and days are celebrated at the community level with children and adults. Republic day, Independence day, children's day etc. were celebrated at the three balwadi centres with children,

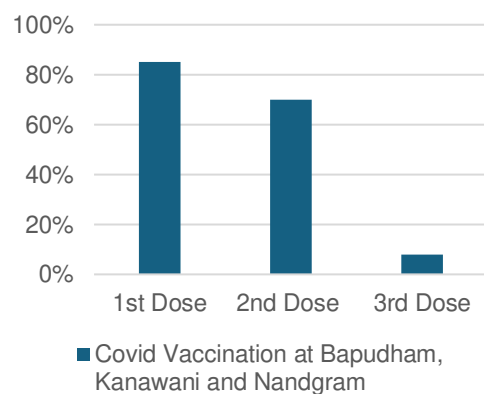
### Awareness Generation

To aware community persons 12 awareness generation meetings were organized and it covered 500 to 600 community persons particularly women.

The meeting raised the community persons' awareness on education of children, skill development and self employment, government schemes and programmes, domestic violence and child protection.

A three day training programme was organised for the balwadi teachers and helpers on teaching methodologies of small children based on mental, physical, cognitive and language development. The trainees have prepared teaching material and these are used in running day to day classes for the children.

### Campaign on COVID Vaccination:



Door to door campaign on COVID vaccination of 1500 families (500 families from each area) was undertaken. During the campaign families were motivated to vaccinate themselves for COVID prevention and 426 persons were also vaccinated during this period.

As per the data analysis about the status of COVID vaccination, it was found that 85% received 1st dose, 70% 2nd dose & 8% 3rd dose/booster dose of COVID

vaccination till the month of September 2022.

**Distribution of MASK:** Total 800 masks were distributed to children of Balwadi centres, children of anganwadi centers, children of primary school and other community children/ adolescent girls along with explaining them about importance of use of masks and prevention from COVID.





## ▪ **Health, Immunization and Nutrition**

**Immunization & Vaccination of children:** Routine immunization of 1802 was done along with providing T.T. injections to 343 pregnant women through local health departments. The programme was successful in promoting institutional delivery and routine checkups. Iron and folic acid tablets, calcium, vitamins, etc were also provided to the beneficiaries at the time of immunization.



### **Providing Nutrition to children of Balwadi centres:**



Total 125 children of three Balwadi centers were provided dry nutrition on regular basis like roasted gram, gursev, namkeensev, puffed rice and roasted peanut, biscuits etc. on regular basis six days in a week.

### **Growth monitoring of children of Balwadi center:**

Regular growth monitoring of all children of Balwadi centers was done to identify severe malnourished (SAM) & moderate malnourished (MAM) children to provide counselling to their parents for

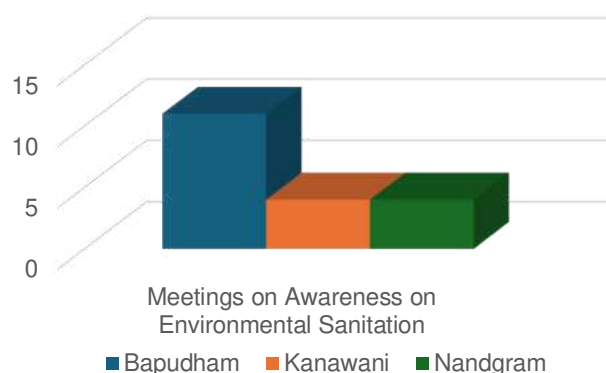
better care and development and also to refer them to NRC if needed. Five children were found in moderate malnourished (MAM) category in Bapudham and Nandgram area. Parents were provided counselling for better care and nutrition of their children through home visits and finally the health status of children improved and came in normal category.



**Nutrition awareness to mothers of children:** Six nutrition awareness meetings with mothers of the children were organized at Balwadi centers covering 123mothers

▪ **Adolescent health:** Total 80 adolescent girls were trained in four discussion meetings held in the area on menstrual health, adolescent health, and nutrition.

▪ **Awareness on Environmental Sanitation:** Total 11 meetings held at Bapudham (4), Kanawani (4) and Nandgram-(3) covering 197community women. The issues discussed – importance of environmental sanitation, impact of environment on human life, role of people in protection of environment pollution, less use of polythene, solid and liquid waste disposal, cleanliness of surroundings etc. The community women developed their understanding and knowledge on environmental sanitation and are in practice on less use of polythene and cleanliness of their surroundings.





- **Initiation of vocational training center (stitching) at Bapudham:** As per the identified need of the community a vocational training center was started at Bapudham wherein 18 girls are taking training in stitching regularly.

## LEARNINGS

The learning from the programme is given below.

1. The people and children of underprivileged category are deprived of education, health and nutrition which need facilitation and support to increase their understanding, knowledge and accessibility.
2. Educating the children of 3 to 6 years of age of disadvantaged section is very much needed to prepare them for schooling at preschool age.
3. Services through Balwadi centers for the children aged 3- 6 years help them in their mental, physical, cognitive and language development.
4. Sensitization of community people of weaker section of society on the issues related to their life particularly on health should be a constant work along with the other support activities organized for their development. This is necessary because of their low level of education and overall backwardness and poverty.
5. Focus should be needed to be given for Skill development among youth and teenagers which will open the way for employment and income generation.
6. Sensitization programme should be organized on regular basis for adolescent girls for not only skill development but also in their health, nutrition and menstrual hygiene management. It would be good if their health check-up programme could be organised.
7. Immunization of children and pregnant women is needed to save them from the risks of diseases and life.

## VIII.HEALTH ATTENDANT TRAINING PROGRAMME:

The Health Attendant Training Programme aims to create a livelihood opportunity for youth to become specialized health workers who can provide care and services to the elderly and bed ridden individuals in need of these services. The programme was initiated in the year 2009.

Till date more than 220 youths- both male and female were trained in 22 batches, all of them are working in houses or hospitals. Following the training they are able to earn Rs. 10000-24000/- per month.



## IX. SKILL DEVELOPMENT OF PRISONERS AT DASNA JAIL, GHAZIABAD

In collaboration with India Vision Foundation, New Delhi is continuing. During this year, 40 male prisoners have been trained for hand embroidery and hair cutting. They have gained confidence and feel that they will be able to earn in future based on the training following the prison period.



## X. DONOR AGENCIES



Kindernothilfe (KNH), Germany



LANDESA, Washington, USA



British Asian Trust (BAT), London



Japan International Cooperation Agency (JICA), India



Micromatic Grinding Technologies Limited (MGT), Ghaziabad



## XI. LIST OF MANAGING COMMITTEE MEMBERS 2022- 2023

S.N.	Name	Occupation	Designation	Remarks
1	Mr. N.K. Dhand R-5/58, Rajnagar, Ghaziabad -201002 (U.P.)	Businessman	Chairman	
2	Mr. K.J.R. Burman Flat No. 604, Tower 13, Common Wealth Games Village, Delhi-110092	IAS (Retd.)	Vice - Chairperson	Resigned in January, 2022
2a.	Shri Satish Kumar Nav Bharat Jagriti Kendra Amrit Nagar, Korrah, Hazaribagh (Jharkhand)	Development Worker	Vice - Chairperson	Election held at 21-10- 2022 and Sh. Satish Kumar nominated as a Vice Chairperson of the Kendra.
3	Dr.(Mrs.) Sutapa Mukherjee G3-003, Stellar Sigma Apartment, Sigma-IV, Gautam Budh Nagar-201310(U.P.)	Development Worker	Secretary	
4	Dr. Madhuri Mukherjee Flat No. 002. Goodrich Block Grandforte Apartments. Plot No. 76, Sigma-4 Greater Noida -201310 (U.P.)	Development Worker	Jt. Secretary	
5	Mrs. Kulwant Kaur H.N.275, Gali No. 1, Shyam Park, Sahibabad-201005 (U.P.)	Development Worker	Treasurer	
6	Dr. Awadh Prasad B-190, University Marg, Bapunagar, Jaipur (Rajasthan)	Action Research	Member	
7	Prof. Jai Prakash Dubey D-4, Sector-15, Rohini Delhi-110089	Teaching	Member	
8	Ms. Sunita Dutta B-370, Patel Nagar-II Ghaziabad-201001 (U.P.)	Advocate	Member	
9	Mr. Ram Gopal H.N.405, Ghookna, Brahampui, Behind Shiv Mandir, Ghaziabad (U.P.)	Development Worker	Member	
10	Mr. Bibhas Chatterjee House No. 767 Z, Ganeshpuram Sports College Road, Rapti Nagar Phase-1, Gorakhpur-273003 (U.P.)	Development Worker	Member	
11	Ms. Nina Malhotra R-2/75, Raj Nagar, Ghaziabad	Development Worker	Member	



## LIST OF GENERAL BODY MEMBERS 2022-2023

S.N.	Name	Occupation	Designation	
1	Mr. N.K. Dhand R-5/58, Rajnagar, Ghaziabad -201002 (U.P.)	Businessman	Chairman	
2	Mr. K.J.R. Burman Flat No. 604, Tower 13, Common Wealth Games Village, Delhi-110092	IAS (Retd.)	Vice -Chairperson	Resigned in January, 2022
2a.	Shri Satish Kumar Nav Bharat Jagriti Kendra Amrit Nagar, Korrah, Hazaribagh (Jharkhand)	Development Worker	Vice-Chairperson	Election held at 21-10-2022 and Sh. Satish Kumar nominated as a Vice Chairperson of the Kendra.
3	Dr.(Mrs.) Sutapa Mukherjee G3-003, Stellar Sigma Apartment, Sigma-IV, Gautam Budh Nagar-201310(U.P.)	Development Worker	Secretary	
4	Dr. Madhuri Mukherjee Flat No. 002. Goodrich Block Grandforte Apartments. Plot No. 76, Sigma-4 Greater Noida -201310 (U.P.)	Development Worker	Jt. Secretary	
5	Mrs. Kulwant Kaur H.N.275, Gali No. 1, Shyam Park, Sahibabad-201005 (U.P.)	Development Worker	Treasurer	
6	Dr. Awadh Prasad B-190, University Marg, Bapunagar, Jaipur (Rajasthan)	Action Research	Member	
7	Prof. Jai Prakash Dubey D-4, Sector-15, Rohini Delhi-110089	Teaching	Member	
8	Ms. Sunita Dutta B-370, Patel Nagar-II Ghaziabad-201001 (U.P.)	Advocate	Member	
9	Mr. Ram Gopal H.N.405, Ghookna, Brahampui, Behind Shiv Mandir, Ghaziabad (U.P.)	Development Worker	Member	
10	Mr. Bibhas Chatterjee House No. 767 Z, Ganeshpuram Sports College Road, Rapti Nagar Phase-1, Gorakhpur-273003 (U.P.)	Development Worker	Member	
11	Ms. Nina Malhotra R-2/75, Raj Nagar,Ghaziabad	Development Worker	Member	
12	Mr. Chandan Pal, W.B. Gandhi Peace Foundation P.O.: Duilya Sarvodaya Park,Howrah	Development Worker	Member	
13	Sh. Sadhu Saran Singh Samaj Kalyan Mandal At+post: Kaliachak, Hilsa Nalanda (Bihar)	Development Worker	Member	
14	Mr. Asish Das AKD Infotech Pvt. Ltd. R-13/113, Rajnagar,Ghaziabad	Businessman	Member	
15	Dr. Prakash Tyagi Executive Director, GRAVIS 3/437, 458, MM Colony, Pal Road Jodhpur-342008 (Rajasthan)	Development Worker	Member	



# XII. BALANCE SHEET GNK

M/S GRAM NIYOJAN KENDRA, GHAZIABAD, U.P.						
Consolidated Balance Sheet As on 31.03.2023						
LIABILITIES	As on 31.03.2023		As on 31.03.2022		ASSETS	As on 31.03.2022
	AMOUNT (Rs)	AMOUNT (Rs)	AMOUNT (Rs)	AMOUNT (Rs)		AMOUNT (Rs)
General Fund	75,392,516	75,392,516	76,015,397	76,015,397	Fixed Assets ( Gross Block)	
					As per Fixed Assets Schedule	46,310,292
						39,705,994
Project Fund					Current Assets	
Opening Balance	3,501,982				Closing Stock	144,583
Add : Received during the year	22,446,646		4,480,626		Bank Balances (As per schedule )	28,236,566
Less : Expenses During the year	(19,674,982)	6,273,647	5,550,108		Cash In Hand	53
			6,528,752	3,501,983		68
Depreciation Fund						
Opening Balance ( As per Fixed Assets Schedule)	5,815,247				Term Deposit	
Addition	-	5,815,247	5,815,247		PNB Housing Finance Corp. Ltd.	15,582,997
Less : Deduction	-		-	5,815,247		
Gratuity Fund					Advance & Securities Deposit	
Opening Balance	715,865		708,190		Recoverable Expenses	439,500
Addition	4,268		73,557		Advance Staff	
Less : Deduction	-	720,133	65,882	715,865	Security Deposits ( As per schedule)	136,200
					TDS Recoverable	333,948
Current Liabilities					TDS FY 2021-22	112,464
Outstanding Liabilities ( As per schedule)	595,030		2,068,383		TDS FY 2022-23	144,153
Balkosh Fund	-		167,645	2,236,028		
Retention Money	342,266	937,296				
		89,138,839		88,284,520		88,284,520

In terms of our report attached.

For Narain & Associates

Chartered Accountants

ICAI Firm Registration: 037787N

Amitabh Narain

Partner

Membership Number - 503776

Date : 15.04.23

Place: Faridabad

UDIN 23503776845UVA2835

For Gram Niyojan Kendra

Sulapa Kulkarni

Secretary

Gram Niyojan Kendra

Ghaziabad

R-4/47 Rajnagar

M. L. D.

Chairman

Chairman.

Narain & Associates

For

Gram Niyojan Kendra

Ghaziabad

R-4/47 Rajnagar







*You can also help the Kendra by making  
contributions for sponsoring some development activities.  
All these contributions will be exempted from  
Income Tax.*

*For information, kindly contact:*

*Dr. (Mrs.) Sutapa Mukherjee  
Executive Director*



**GRAM NIYOJAN KENDRA**